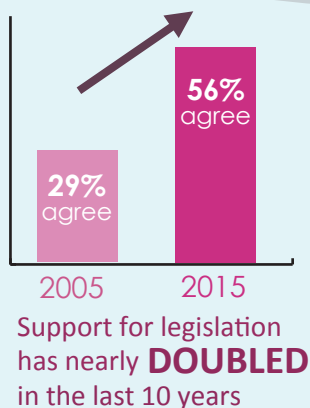


# Study on Legislation against Discrimination on the Grounds of **Sexual Orientation, Gender Identity and Intersex Status**

## Clear support for legislation



Overall speaking, should legal protection be provided for people of different sexual orientation, gender identity and intersex status in Hong Kong?



**92%** agree

Support from **YOUTH** respondents aged 18-24 particularly strong

**49%** agree

People with **RELIGIOUS BELIEFS**

Had contact

**64%** agree

No contact

**50%** agree

Those who have had **contact** with LGBTI people tend to be **more supportive** of legislation



**25 YEARS**

since homosexual activity was **decriminalised** in Hong Kong in 1991

**0** **COMPREHENSIVE ANTI-DISCRIMINATION LEGISLATION**

on grounds of sexual orientation, gender identity and intersex status

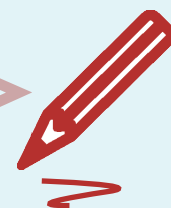


**98%**

LGBTI focus group who had **experienced discrimination** in their lifetime

### In Education

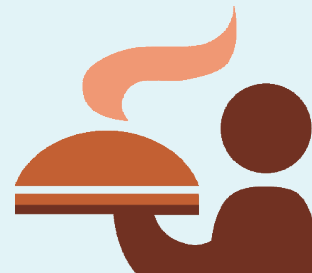
The school atmosphere is so unfriendly and you know if you disclose your sexual orientation, you will be the next one to be targeted.



## Prevalent discrimination against Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) people

### In Employment

I disclosed my sexual orientation to the human resources department in my organization. Later, the person told me that she had discussed my sexual orientation with others, and that I should keep my sexual orientation "low profile". I asked if I would lose my job, and was told, "We can't fire you for that, but we will find another reason."



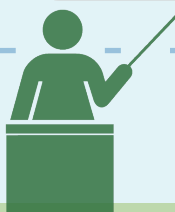
### In Provision of Services

She said, "My clients will not be happy if they know that I am serving you [a transgender woman]. So this will be the last time I am going to do your nails." It hurts.

## Key Recommendations



The Government should launch **PUBLIC CONSULTATION** on the scope and content of anti-discrimination legislation on the grounds of sexual orientation, gender identity and intersex status as soon as possible



Wider **PUBLIC DIALOGUES** and **EDUCATION** to improve understanding between different groups in society on issues of LGBTI equality, including training and guidelines to frontline officials who provide public services

The Government should give further consideration to explore claims about possible discrimination on the grounds of **RELIGION** or **BELIEF**

