



# EO Club Membership Application Form 2015/2016



平等機會委員會  
EQUAL OPPORTUNITIES COMMISSION

Membership type (Valid period : 1.7.2015 – 30.6.2016)

New Application  Renewal [Just fill in your login name (i.e. email address): \_\_\_\_\_]

If there are changes since your last application, please fill in the following details.]

**Individual** Registration fee \$350 per year. If you indicate your interest on or before 19.6.2015, you can enjoy the early bird discount rate of \$300.

**Corporate Member** Registration fee at \$600 for every 2 employees. Please duplicate this form so that you can fill out the information of the second staff member.

Mr.  Ms  Miss

Last Name : \_\_\_\_\_

First Name : \_\_\_\_\_

Email Address (as login name) : \_\_\_\_\_

Mailing Address : \_\_\_\_\_

Business Telephone : \_\_\_\_\_

Mobile Telephone : \_\_\_\_\_

Facsimile : \_\_\_\_\_

Job Position : \_\_\_\_\_

Department : \_\_\_\_\_

Name of Organization : \_\_\_\_\_

No. of Employees :  1-50  51-100  >100

Nature of Business :

Agriculture / Fishing / Mining

Manufacturing

Construction

Wholesale, Retail & Trading

Restaurant / Hotel

Transports / Communication / Technology

Finance / Insurance / Real Estate / Business Service

Government & Public Bodies

Education / Medical / Community / Personal Service

Others

We intend to use your name, telephone number, email address and mailing address for publicizing the activities organized, assisted or supported by the EO Club and/or the EOC, and mailing the EOC's publications, but we cannot do so without your consent. Please sign below to indicate your agreement to such use. Should you find such use of your personal data not acceptable, please indicate your objection before signing by ticking the box below.

I **object** to the proposed use of my personal data for the above-mentioned purposes.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please send in this form together with a crossed cheque payable to "Equal Opportunities Commission" to the following address (the fee is non-refundable): EO Club, Equal Opportunities Commission, 19/F, Cityplaza Three, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong. Please write down your name and the name of your organization at the back of the cheque.

Cheque No : \_\_\_\_\_ Bank : \_\_\_\_\_

**Note:** Any personal data provided in this form will only be used for the purposes of carrying out activities related to the EO Club and/or the EOC, and/or mailing the EOC's publications. You are required to supply the data in order to join the EO Club. Applicants have rights to request access to and correction of their personal data. Such requests should be provided in writing to the EO Club (Tel: 2106 2155) at the EOC address.

(5/2015)

**Join the EO Club (2015/2016)**  
**Equip Yourself to be an EO Officer**  
**Sign Up Now!**



Amid globalization and increased competition, more and more companies and organizations are seeing the benefits of an equal opportunity workplace, most notably the ability to attract a more diverse pool of qualified individuals, less staff complaints and hence the resources spent on resolving the complaints and above all, better staff morale.

The EOC has been actively promoting EO policies in the workplace. At present, the EOC is tasked with enforcing four anti-discrimination ordinances in Hong Kong — the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance and the Race Discrimination Ordinance.

Close to 80% of the complaints received by the EOC are employment-related. Clearly, this underscores the need for better EO policies to handle equal opportunities issues within organizations and businesses. Employers have also indicated their wish to recruit skilled professionals or "EO Officers" to handle matters related to equal opportunities in the workplace.

The EOC works with businesses and organizations to assist them in implementing good management practices and to ensure that they are prepared to implement equality standards in their work environment. We also work with employers and employees to enhance their understanding of the anti-discrimination ordinances. Understanding the laws is important as it helps employers do the right thing and minimize the organization's potential liability. In this regard, our EO Club provides an opportunity for interested parties to enhance their capabilities and better equip themselves to foster an equal opportunity workplace. We welcome you to join the EO Club.



## Membership Privileges 2015/2016



- Welcome gift: One free course during membership year from the EOC in-house training workshops worth up to HK\$1,200 (Workshop size is limited. Course enrolment is made on a first-come-first-served basis)
- Networking opportunities through members' gatherings or EO workshops exclusively for members
- Exclusive online training to learn more about the ordinances. Certificates will be awarded to the EO Club members upon completion of the courses
- First-hand knowledge of equal opportunity related issues and real case scenarios
- Updated information on equal opportunities through a range of publications, training modules and EOC resources
- Priority and preferential rates in attending EOC conferences and seminars

## EO Club Events in 2014 and Early 2015

- ▶ **Feb 2014** Seminar on "Enhancing Employment Opportunities for Persons with Disabilities"
- ▶ **Nov 2014** Seminar on "How to Resolve Disputes in the Workplace Through Mediation"
- ▶ **Feb 2015** Sharing Session on "SMEs - An Equal Workplace for All"

## Who Should Join

Employers, human resources practitioners, workplace trainers, and equal opportunities officers

## Memberships

### 1. Individual Member

Registration fee HK\$350 per year (7/2015-6/2016)

If you indicate your interest on or before 19 June 2015 (Friday), you can enjoy the early bird discount rate of HK\$300.

### 2. Corporate Member

Registration fee HK\$600 for every two employees

## Planned EO Club Events & Activities 2015/2016



- ▶ Seminar on EO Legislation – A Case Law Update
- ▶ Dialogue with Seasoned Human Resources Practitioners – The Right Persons for the Right Jobs
- ▶ Networking Forum "EO Laws and HR Practices: The Real Case Scenarios"
- ▶ Regular e-mail alerts on current EO issues and more ...

## How to Join

Simply fill in the application form (back page) and fax it to us at 2877-7600. A crossed cheque should be made payable to "Equal Opportunities Commission" and mailed to EO Club, Equal Opportunities Commission, 19/F, Cityplaza Three, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong.

## Contact Us

**If you have any questions about the EO Club, please contact us at:**

Tel: 2106-2155 / 2511-8211

Email: [eoclub@eoc.org.hk](mailto:eoclub@eoc.org.hk)

Fax: 2877-7600

**Alternatively, you can write to us at:**

The EO Club, Equal Opportunities Commission  
19/F, Cityplaza Three, 14 Taikoo Wan Road,  
Taikoo Shing, Hong Kong

