



平等機會委員會
EQUAL OPPORTUNITIES COMMISSION

Invitation to Submit Research Proposals

Briefing Session

4 June 2018

Outline

- Equal Opportunities Commission and 4 Anti-Discrimination Ordinances
- Research in EOC
- The Commissioned Research Project
- Research Proposal
- Deliverables
- Selection Criteria
- Selection Interview
- Q & A



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Equal Opportunities Commission

- Equal Opportunities Commission is a statutory body set up in 1996.
- 4 Anti-Discrimination Ordinances are currently in force:
 1. Sex Discrimination Ordinance, 1996
 2. Disability Discrimination Ordinance, 1996
 3. Family Status Discrimination Ordinance, 1997
 4. Race Discrimination Ordinance, 2009



Research in EOC: Highlights

Internal Research	A series of surveys on sexual harassment (social service sector, sports sector, education sector, flight attendants, etc.)
	A Study on the Challenges Encountered in the Siting of Integrated Community Centres for Mental Wellness and other Social Welfare Facilities in Hong Kong
Funding Programme	Funding Programme of Research Projects on Equal Opportunities
Commissioned Research	A Study on Knowledge of Sexual Harassment and Experience of being Sexually Harassed in the Service Industries: Comparing Recent Female Mainland Chinese Immigrants with Locally-born Women
	Equal Opportunities Awareness Survey 2015
	A Study on Discrimination against Ethnic Minorities in the Provision of Goods, Services and Facilities, and Disposal and Management of Premises

Current Invitation

A Study on Education and Career Pathways of
Ethnic Minority Youth in Hong Kong
香港少數族裔青年教育與事業路徑的研究



A Study on Education and Career Pathways of EM Youth in HK (1)

1. Background and Motivation

- Delayed and problematic school-to-work transition and lack of upward mobility among youth in HK
- Additional disadvantages faced by EM youth in obtaining post-secondary education and securing a decent job: race and language barrier

A Study on Education and Career Pathways of EM Youth in HK (2)

Year 2011	Local-born EM Youth Aged 15-29	Overall Youth Aged 15-29
University Degree	13.7%	29.9%
Middle Class Occupations	27.5%	35.9%
Elementary Occupations	13.7%	5.1%
Median Monthly Earnings from Main Employment	HK\$8,000	HK\$10,000

Source: Self-tabulation from 5% sample data of 2011 Population Census

A Study on Education and Career Pathways of EM Youth in HK (3)

2. **Budget:** HK\$750,000 (cap), unless with exceptionally strong justifications
3. **Expected Duration:** 12 months (to be commenced before 30 September 2018)
4. **Specific Objectives** (Next 2 Slides)

A Study on Education and Career Pathways of EM Youth in HK (4)

- a. To provide **statistical trends** of EM education and employment in Hong Kong;
- b. To examine the **education and occupation aspirations** of EM youth and **the strategies they adopt** to achieve their academic and career goals;
- c. To explore if **support, advice and information** concerning further studies, employment and career are obtained and **their channels** and to evaluate their **usefulness**;
- d. To investigate the **experiences of EM youth in transition to post-secondary education**, be it academic or vocational;
- e. To illustrate the **school-to-work transition experiences** of EM youth;
- f. To identify the **mechanisms** of these two types of transition and outline the **factors leading to successful transitions** as well as the **obstacles inhibiting these transitions**;

A Study on Education and Career Pathways of EM Youth in HK (5)

- g. To gauge the views from EM youth, EM parents, teachers and other related professionals in schools, and employers concerning EM education and employment;
 - h. To include ethnic Chinese as part of the sample for comparing and contrasting the aspirations, strategies, experiences and determinants mentioned in (b) to (f) of EM youth with those of their ethnic Chinese counterparts; and
 - i. To make concrete policy recommendations on institutional support to facilitate successful transitions for EM youth and to draw up a practical guidebook for EM youth in education and career planning.
- ✓ Inter-group comparison between sexes and among sub-ethnic groups (such as Indians, Pakistanis and Nepalese)

Research Proposal (1)

1. Technical Proposal

- ▶ Research team's perception and understanding of the subject matter of the study
- ▶ Approach and analytical framework
- ▶ Research design and methods of data collection
- ▶ Pilot survey
- ▶ Quality control plan
- ▶ Plans of data processing and data analysis
- ▶ Work schedule
- ▶ Qualifications and experiences of the members of the research team

Research Proposal (2)

2. Fee Proposal

- ▶ Budget plan with breakdown of costs
- ▶ The amount of fee paid will be published in the EOC's website after the completion of the research study.
- ✓ Form of "Warranty for Anti-Collusion" should be completed, signed and returned with the fee proposal.

Deliverables

- A bilingual [Chinese and English] full report of the study
- A validated and clean data file
- Oral presentations of the research results to the EOC and to the public at a media briefing
- Progress reports in written and/or oral formats



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Copyright

- ▶ Copyright of the research report, data collected and information derived from the research studies shall remain the property of the EOC.
- ▶ Subject to the prior approval of the EOC, the research team might be allowed to use these data and information for the purposes of academic research and academic publication.
- ▶ To acknowledge the efforts and contribution of the research team, names of individual researchers in the research team will be allowed to be displayed in the final report.

Selection Criteria

1. Organizational standing
 2. Capacity to meet service requirements
 3. Awareness and knowledge of equal opportunities
 4. Budget
- ▶ Both cost and quality of the research proposals are concurrently considered in reviewing the proposals.



Selection Interview

- ▶ Selection Board: Members of EOC Board and Staff of EOC
- ▶ A 15-minute presentation of the research proposal
- ▶ Q&A



Important Dates

Deadline of Submitting Proposals	5pm, 25 June 2018 (Monday)
Date of Selection Interviews	August 2018 (TBC)
Date of Commencing Research Projects	Before 30 September 2018





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Q & A

