

Equal Opportunities Commission
Study on Pregnancy Discrimination in
Small and Medium Enterprises

Invitation to Submit Proposals

Selection Criteria

Organizational Standing

- Track record and experience in delivering similar research projects
- Qualifications of project personnel
- Capacity to engage and mobilize manpower to complete the project
- Abilities and procedures to monitor effectiveness of delivery

Capacity to meet service requirements

- Understanding of project requirements
- Ability to deliver outcomes within specified timescales
- Appropriate management and staffing structure
- Suitable resource planning
- Knowledge of anti-discrimination ordinances, EOC's work, gender equality and pregnancy discrimination
- Capacity to conduct questionnaire survey, hold focus groups and perform robust data analyses
- Flexibility of service delivery and professionalism in working with EOC's staff

Awareness and knowledge of EO

- Previous track record and experience of delivery to the EOC (if applicable)
- Approach, style and values appropriate to the EOC

Budget

- The research project is of a small scale, with well-defined scope and sufficient references for information. Cost and quality of the project will be considered concurrently.