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平機會管治委員會

管治委員會就平機會的整體策略提供指引。現時管治委員會由主席及16位委員組成，他們均由香港特別行政區行政長官委任，來自不同背景，各具豐富的專業知識。

The EOC Board

The EOC Board provides guidance on the overall strategies of the EOC. The current Board is comprised of a Chairperson and 16 Members. They are all appointed by the Chief Executive of the Hong Kong Special Administrative Region, and represent a diversity of background and expertise.



管治委員會轄下四個專責小組

平機會管治委員會轄下有四個專責小組，包括行政及財務專責小組、社會參與及宣傳專責小組、法律及投訴專責小組，以及政策、研究及培訓專責小組。專責小組分別負責平機會的不同事務，以下為各專責小組的工作範圍。

Four Committees under the Board

Under the EOC Board, there are four committees appointed to pursue the goals of the Commission, namely the Administration and Finance Committee (A&FC), the Community Participation and Publicity Committee (CPPC), the Legal and Complaints Committee (LCC) and the Policy, Research and Training Committee (PRTC). Their respective scope of work is listed below.

行政及財務專責小組

行政及財務專責小組每三個月舉行一次會議，職責包括審閱平機會預算、帳目、運作表現及年報；成立招標委員會和批准他們的建議；決定首長級別員工的人事聘用；以及定期檢討平機會的僱員及行政政策。

Administration and Finance Committee (A&FC)

The A&FC holds meetings every three months. Its responsibilities include: reviewing the EOC's budget, accounts, operational performances, and the annual report; setting up tender boards and approving their recommendations; deciding on personnel matters related to staff employed on the Directorate pay scale; and reviewing staffing and administrative policies.



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社會參與及宣傳專責小組

社會參與及宣傳專責小組每三個月舉行一次會議，負責就加強宣傳、教育、傳媒關係和社會參與等工作提供意見和審閱報告；就與政府、非政府組織、關注團體保持聯繫的方法提供意見；審批由平機會委託其他人士進行的研究或教育項目；以及監察社會對平機會工作的回應。

法律及投訴專責小組

法律及投訴專責小組每兩個月舉行一次會議，負責多種職務，包括就調停工作、正式調查、法律協助申請和執行通知提出意見，並作出監察和進行評估。此外，法律及投訴專責小組亦會就正式調查和修訂四條反歧視條例等事宜提出建議。

政策、研究及培訓專責小組

政策、研究及培訓專責小組每三個月舉行一次會議，負責帶引平機會的政策及研究工作，包括就政策分析及所倡議的觀念提出意見；審批各項研究和培訓教材套項目；以及審閱政策及研究的報告。

Community Participation and Publicity Committee (CPPC)

The CPPC holds meetings every three months, and is responsible for advising and receiving reports on measures related to strengthening publicity, education, media relations and community participation; providing advice on measures to connect with organisations, both Government and non-government, as well as concern groups; considering and approving assistance for research or educational projects undertaken by other persons; and monitoring the community's response to the work of the EOC.

Legal and Complaints Committee (LCC)

The LCC holds meetings every two months, and is responsible for a variety of activities, including providing advice on, monitoring and evaluating conciliation, formal investigations, applications for legal assistance, and enforcement notices. In addition, the LCC makes recommendations on issues relating to formal investigations and on proposals for amending the four anti-discrimination ordinances.

Policy, Research and Training Committee (PRTC)

The PRTC holds meetings every three months, and is responsible for directing the EOC's policy and research efforts, which entails advising on policy analysis/advocacy; considering and approving research and training modules; and evaluating policy and research reports.

有關上述四個專責小組的成員名單，已列載於附錄1。至於詳細職權範圍，請瀏覽平機會網站：

Membership of the above four committees is listed in Appendix 1. As for complete terms of reference, please refer to the EOC website:

www.eoc.org.hk/eoc/graphicsfolder/showcontent.aspx?content=organization



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以下為平機會管治委員會的成員(截至2020年3月31日)：

Below is membership of the EOC Board as at 31 March 2020:

主席 Chairperson



朱敏健先生
Mr CHU Man-kin, Ricky, IDS

(由2019年4月11日起)
(From 11 April 2019)

平機會委員 EOC Members



陳家殷先生
**Mr CHAN Ka-yan,
Samuel, JP**

競爭事務委員會主席
保險業監管局非執行董事
城市規劃上訴委員團副主席
Chairman, Competition Commission
Non-Executive Director,
Insurance Authority
Deputy Chairman, Town Planning
Appeal Board Panel



陳麗雲教授
**Prof CHAN Lai-wan,
Cecilia, JP**

婦女事務委員會委員
香港復康會副會長
香港癌症基金會執行委員會成員
Member, Women's Commission
Vice President, The Hong Kong Society for
Rehabilitation
Member, Executive Committee,
Hong Kong Cancer Fund



鄭泳舜議員*
**The Hon CHENG Wing-shun,
Vincent, MH, JP***

立法會議員
市區重建局非執行董事
公共圖書館諮詢委員會委員
Member, Legislative Council
Non-Executive Director,
Urban Renewal Authority
Member, Public Libraries Advisory
Committee

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趙文宗教授
Prof CHIU Man-chung,
Andy

北京師範大學法學院嚴元浩講座教授
澳洲法律學院訪問教授
杭州師範大學法學院教授兼院長顧問
(國外事務)
Tony Yen Chair Professor of Law,
Law School, Beijing Normal University
Visiting Professor, College of Law
(Australia)
Professor of Law cum Advisor to Law
Dean (International Affairs), Faculty of
Law, Hangzhou Normal University



蔡玉萍教授
Prof CHOI Yuk-ping,
Susanne

香港中文大學社會學系教授
香港中文大學亞太研究所性別研究中心
聯席主任
Professor, Department of Sociology,
The Chinese University of Hong Kong
Co-Director, Gender Research Centre,
Hong Kong Institute of Asia-Pacific Studies,
The Chinese University of Hong Kong



高朗先生
Mr Mohan
DATWANI

律師、認可調解員及特許管治專業人員
破產欠薪保障基金委員會委員
暴力及執法傷亡賠償委員會委員
Solicitor, Accredited Mediator and
Chartered Governance Professional
Member, Protection of Wages on Insolvency
Fund Board
Member, Criminal and Law Enforcement Injuries
Compensation Boards



何超蓮女士
Ms HO Chiu-ha,
Maisy, BBS

信德集團有限公司執行董事
公民教育委員會委員
香港演藝學院校董會委員
Executive Director, Shun Tak Holdings Limited
Member, Committee on the Promotion of
Civic Education
Council Member, The Hong Kong Academy
for Performing Arts



羅君美女士
Ms Elizabeth LAW,
MH, JP

羅思雲羅君美會計師事務所有限公司
執業董事
香港女會計師協會有限公司創會主席
香港職業發展服務處主席
Managing Director, Law & Partners CPA Ltd
Founding President, Association of Women
Accountants (Hong Kong) Limited
Chairman, Hong Kong Employment
Development Services Limited Association



梁頌恩女士
Ms LEUNG Chung-yan,
Juan, MH

香港工會聯合會副會長
最低工資委員會委員
香港生產力促進局理事會成員
Vice President, The Hong Kong Federation
of Trade Unions
Member, Minimum Wage Commission
Council Member, Hong Kong Productivity
Council



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梁世民醫生
Dr LEUNG Sai-man,
Sigmund, BBS, JP

香港專業及資深行政人員協會副會長
商務及經濟發展局專業服務協進
支援計劃評審委員會委員
菲臘牙科醫院管理局上任主席 (2013-2019)
Vice-President, Hong Kong Professional and
Senior Executives Association
Member, Professional Services Advancement
Support Scheme Vetting Committee,
Commerce and Economic
Development Bureau
Immediate Past Chairman, Board of
Governors of the Prince Philip Dental Hospital
(2013-2019)



羅乃萱女士
Ms Shirley Marie Therese LOO,
BBS, MH, JP

家庭發展基金總幹事
公共圖書館諮詢委員會副主席
語文教育及研究常務委員會委員
General Secretary, Family Development
Foundation
Vice-Chairman, Public Libraries
Advisory Committee
Member, Standing Committee on
Language Education and Research
(SCOLAR)



謝偉鴻博士
Dr SHIE Wai-hung,
Henry

安老服務業行業培訓諮詢委員會副主席
香港買位安老服務議會主席
香港認知障礙症協會義務秘書
Vice Chairman, Elderly Care Service Industry
Training Advisory Committee
Chairman, Association of
Bought Place Elderly Services
Honorary Secretary, Hong Kong Alzheimer's
Disease Association



唐安娜女士*
Ms Anna
THOMPSON*

太古地產有限公司董事—
人力資源
Director, Human Resources,
Swire Properties Limited



利哲宏博士
Dr Rizwan
ULLAH

青年發展委員會委員
教育局政府助學金聯合委員會
委員
社會企業研究院常務副院長
Member, Youth Development
Commission
Lay Member, Joint Committee on
Student Finance, Education Bureau
Executive Vice Chancellor,
Social Enterprise Research Academy



黃梓謙先生*
Mr WONG Chi-him,
Gary*

基滙資本公共事務及市場
推廣總監
凝動香港體育基金創辦人及
董事會成員
Head and Director of Public Affairs
and Marketing, Gaw Capital
Founder and Board Member,
Inspiring HK Sports Foundation
Non-official Member,
Commission on Children



余翠怡小姐
Miss YU Chui-ye,
BBS, MH

殘疾人士奧運會輪椅劍擊
香港代表
體育委員會成員
Hong Kong Paralympics
representative in wheelchair
fencing
Member, Sports Committee

* 任期自2019年5月20日起

* Appointment effective from 20 May 2019



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管治委員會會議

2019/20年度，平機會舉行了四次管治委員會會議，整體平均出席率超過83%。每位委員的出席記錄已列載於下表，若委員連續兩次缺席會議，秘書處會給予書面提示。平機會亦會定期檢討管治委員會的運作模式，如有需要，委員亦須向管治委員會作出利益申報。

Board Meetings

During the year under review, four Board meetings were held, with an overall average attendance rate of over 83%. Attendance records of individual Members are listed in the table below. A reminder would be issued to Members who have been absent for two consecutive meetings. In addition, the modus operandi of the Board is reviewed from time to time, and Members are required to declare their interests in matters, if any, to be considered by the Board.

	20/06/2019	19/09/2019	19/12/2019	19/03/2020
朱敏健先生(主席) Mr CHU Man-kin, Ricky, IDS (Chairperson)	✓	✓	✓	✓
陳家殷先生 Mr CHAN Ka-yan, Samuel, JP	缺席 Abs	✓	✓	✓
陳麗雲教授 Prof CHAN Lai-wan, Cecilia, JP	✓	✓	✓	✓
鄭泳舜議員* The Hon CHENG Wing-shun, Vincent, MH, JP*	✓	✓	缺席 Abs	✓
趙文宗教授 Prof CHIU Man-chung, Andy	✓	✓	✓	✓
蔡玉萍教授 Prof CHOI Yuk-ping, Susanne	✓	✓	缺席 Abs	✓
高朗先生 Mr Mohan DATWANI	✓	✓	✓	✓
何超羣女士 Ms HO Chiu-ha, Maisy, BBS	✓	✓	缺席 Abs	✓
羅君美女士 Ms Elizabeth LAW, MH, JP	缺席 Abs	✓	✓	✓
梁頌恩女士 Ms LEUNG Chung-yan, Juan, MH	✓	✓	缺席 Abs	✓
梁世民醫生 Dr LEUNG Sai-man, Sigmund, BBS, JP	缺席 Abs	✓	✓	✓
羅乃萱女士 Ms Shirley Marie Therese LOO, BBS, MH, JP	✓	✓	✓	✓
謝偉鴻博士 Dr SHIE Wai-hung, Henry	✓	✓	✓	缺席 Abs
唐安娜女士* Ms Anna THOMPSON*	✓	✓	✓	✓
利哲宏博士 Dr Rizwan ULLAH	✓	✓	✓	✓
黃梓謙先生* Mr WONG Chi-him, Gary*	✓	✓	✓	✓
余翠怡小姐 Miss YU Chui-yee, BBS, MH	✓	缺席 Abs	缺席 Abs	缺席 Abs

* 任期自2019年5月20日起 Appointment effective from 20 May 2019

Abs = Absent

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平機會辦事處的組織架構(截至2020年3月31日)

Organisational Structure of the Equal Opportunities Commission
(as of 31 March 2020)



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平等機會委員會辦事處管理小組 (截至2020年3月31日) Management Team of the Equal Opportunities Commission (as of 31 March 2020)

主席 Chairperson

朱敏健先生 Mr CHU Man-kin, Ricky, IDS*

營運總裁 Chief Operations Officer

懸空 Vacant^

總監(投訴事務) Director (Complaint Services)

蕭傑雄先生 Mr SIU Kit-hung, Tony

法律總監 Chief Legal Counsel

陸志祥先生 Mr LUK Chi-cheung, Ivan

總監(政策、研究及培訓) Director (Policy, Research and Training)^

朱崇文博士 Dr CHU Chung-man, Ferrick

總監(機構規劃及服務) Director (Corporate Planning and Services)

李錦雄先生 Mr LI Kam-hung, Oska

主管(機構傳訊) Head (Corporate Communications)

王珊娜女士 Ms WONG Shan-nar, Shana

* 朱敏健先生, IDS自2019年4月11日起成為平機會主席。
Mr CHU Man-kin, Ricky, IDS has served as Chairperson of the EOC since 11 April 2019.

^ 總監(政策、研究及培訓)自2018年12月14日起兼署任營運總裁。
The Director of Policy, Research and Training has been doubling up the post of Chief Operations Officer since 14 December 2018.