



Conditions of Work and Employment Programme

Examples of leave provisions for fathers

Asia and the Pacific

Cambodia	10 days' special leave for family events
Indonesia	Two days' paid when wife gives birth
Myanmar	Six days of "casual leave" that can be used by fathers to assist their spouses at the time of confinement
New Zealand	Two weeks of unpaid paternity leave
Philippines	Seven days' paid paternity leave for married workers
Saudi Arabia	One day of paid leave

Africa

Algeria	Three days' paid paternity leave
Cameroon	Up to 10 days' paid leave for family events concerning workers' home
Chad	Up to 10 days' paid leave for family events concerning workers' home
Côte d'Ivoire	Up to 10 days' paid leave for family events concerning workers' home
Djibouti	10 days' family-related leave
Ethiopia	Five days of unpaid leave in the event of exceptional or serious events
Gabon	Up to 10 days' paid leave for family events concerning workers' home
Madagascar	10 days of unpaid leave for family events
Rwanda	Two days' paternity leave
Seychelles	Four days of paid leave for "compassionate reasons"
South Africa	Three days' paid family responsibility leave
Togo	Up to ten days of paid leave for "family events directly related to home"
Tunisia	Paternity leave of 1 day (private sector), 2 days' (public sector)

Americas

Argentina	Two days' paid paternity leave
Bahamas	One week family-related leave
Brazil	Seven days' paid paternity leave
Chile	One day of paid paternity leave
Guatemala	Two days at birth of child
Paraguay	Two days' paid paternity leave
Uruguay	Three days paternity leave for civil servants

Europe

Denmark	14 days' paid paternity leave + Two weeks' paid parental leave reserved for the father
Estonia	14 calendar days'
Finland	18 days' paid paternity leave
France	Two weeks' paid paternity leave
Hungary	Five days' paternity leave
Iceland	Three months paid paternity leave

Italy	Two weeks' paid paternity leave
Latvia	10 calendar days'
Norway	Two weeks' unpaid paternity leave + Four weeks' paid parental leave reserved for the father
Portugal	Five days' paternity leave
Romania	Five days' paid paternity leave
Slovenia	90 days' paid paternity leave
Sweden	10 days' paid paternity leave + 2 months paid parental leave reserved for the father
Turkey	Three days' paternity leave in the public sector
UK	Two weeks' paid paternity leave

Note: The table accounts for leave provisions reserved for fathers and does not include sharable leave provisions.
Source: ILO, Conditions of Work and Employment Database

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