

財務報告

平等機會委員會
截至二零零六年三月三十一日止財政年度的財務報表

核數師報告

致：平等機會委員會委員
(依據《性別歧視條例》於香港成立)

本核數師已完成審核第59至第73頁之財務報表，該等財務報表乃按照香港普遍採納之會計原則編製。

委員會及核數師各自之責任

委員會有責任編製真實兼公平之財務報表。在編製該等真實兼公平之財務報表時，必須採用適當之會計政策，並且貫徹應用該等會計政策。

本核數師之責任是根據審核之結果，對該等財務報表作出獨立意見，並按照雙方已同意的聘約條款的規定，僅向整體委員會報告，除此以外本報告別無其他目的。本核數師不會就本報告的內容向任何其他人士負上或承擔任何責任。

意見之基礎

本核數師已按照香港會計師公會所頒佈之香港審計準則進行審核工作。審核範圍包括以抽樣方式查核與財務報表所載數額及披露事項有關之憑證，亦包括評審委員會於編製財務報表時所作之重大估計和判斷，所採用之會計政策是否適合委員會之具體情況，及有否貫徹應用並足夠披露該等會計政策。

本核數師在策劃和進行審核工作時，均以取得所有本核數師認為必需之資料及解釋為目標，以便獲得充分憑證，就該等財務報表是否存有重大錯誤陳述，作出合理之確定。在作出意見時，本核數師亦已評估該等財務報表所載之資料在整體上是否足夠。本核數師相信我們之審核工作已為下列意見提供合理之基礎。

意見

本核數師認為，上述之財務報表足以真實兼公平地顯示委員會於二零零六年三月三十一日結算時之財務狀況，及截至該日止財政年度之盈餘及現金流量。

羅兵咸永道會計師事務所
香港執業會計師

香港，二零零六年十二月十四日

資產負債表
(除特別註明外，所有金額均為港幣)

		於三月三十一日	
	附註	2006	2005
資產			
非流動資產			
物業、機器及設備	4	7,596,106	6
應收政府的約滿酬金補助	5	2,062,075	3,398,284
		<u>9,658,181</u>	<u>3,398,290</u>
流動資產			
應收政府的未使用年假補助		1,806,035	1,723,173
其他應收帳款、按金及預付款項	6	2,589,411	665,139
銀行結存及現金	7	27,931,338	46,209,439
		<u>32,326,784</u>	<u>48,597,751</u>
總資產		<u>41,984,965</u>	<u>51,996,041</u>
基金			
儲備	8	24,260,345	18,750,000
收支結算表		-	-
		<u>24,260,345</u>	<u>18,750,000</u>
負債			
非流動負債			
資本補助基金	9	20,010	225,960
長期服務金及遣散費的準備	10(a)	40,045	163,669
職員約滿酬金的準備	10(b)	3,303,640	2,036,615
		<u>3,363,695</u>	<u>2,426,244</u>
流動負債			
其他應付帳項及應計費用	11	7,371,317	2,279,616
職員約滿酬金的準備	10(b)	2,634,681	11,195,500
未使用年假的準備		1,806,035	1,723,173
預收政府補助	13	2,548,892	2,080,835
應付政府的補助盈餘帳	14	-	13,540,673
		<u>14,360,925</u>	<u>30,819,797</u>
總負債		<u>17,724,620</u>	<u>33,246,041</u>
總基金及負債		<u>41,984,965</u>	<u>51,996,041</u>

鄧爾邦先生
委員會主席

蔡惠琴女士
行政及財務專責小組召集人

鄧伊珊小姐
會計師

第63至73頁之附註為財務報表之部份。

收支結算表
(除特別註明外，所有金額均為港幣)

	附註	截至三月三十一日止財政年度	
		2006	2005
收入			
政府補助	14	70,235,596	71,926,715
法律訴訟費用的補償		299,785	126,000
利息收入		1,089,173	344,496
雜項收入		683,163	984,777
		<u>72,307,717</u>	<u>73,381,988</u>
支出			
職員薪酬		34,433,153	35,825,977
職員約滿酬金、其他福利及津貼		13,657,524	14,272,116
未使用年假的準備之增長/(減少)		82,862	(161,411)
法律費用		1,585,360	674,254
宣傳及公眾教育支出		4,567,532	2,771,155
經費來自資本補助基金的宣傳及公眾教育支出	9	(205,950)	(51,285)
研究計劃及教材資料套		248,825	3,488
營業租約租金		8,532,531	5,316,163
折舊支出		265,652	-
物業、機器及設備的撇銷		-	343,852
清理物業、機器及設備的虧損		48,857	-
外訪及會議		299,078	65,707
職員培訓		51,220	280,704
核數師酬金		41,500	27,320
其他經營費用		3,189,228	2,179,763
		<u>66,797,372</u>	<u>61,547,803</u>
財政年度盈餘		<u>5,510,345</u>	<u>11,834,185</u>

資金變動表
(除特別註明外，所有金額均為港幣)

	收支結算表	儲備(註 8)	總數
於2004年4月1日	-	9,884,126	9,884,126
財政年度盈餘	11,834,185	-	11,834,185
轉至應付政府的補助盈餘帳	(2,968,311)	-	(2,968,311)
轉撥	(8,865,874)	8,865,874	-
於2005年3月31日及4月1日	-	18,750,000	18,750,000
財政年度盈餘	5,510,345	-	5,510,345
轉撥	(5,510,345)	5,510,345	-
於2006年3月31日	-	24,260,345	24,260,345

現金流動表
(除特別註明外，所有金額均為港幣)

	附註	截至三月三十一日止財政年度	
		2006	2005
營運活動現金流量			
營運活動現金(流出)/流入淨額	18	(11,456,665)	18,471,995
投資活動現金流量			
已收利息		1,089,173	344,496
購置物業、機器及設備	4	(7,910,609)	(343,852)
原本存款期超過3個月的銀行存款之減少/(增加)		14,899,723	(11,318,286)
投資活動所產生/(所用)之現金淨額		8,078,287	11,317,642
現金及現金等值之(減少)/增加		(3,378,378)	7,154,353
年初之現金及現金等值		17,721,090	10,566,737
年末之現金及現金等值	7	14,342,712	17,721,090

財務報表附註

(除特別註明外，所有金額均為港幣)

1 一般資料

平等機會委員會(「委員會」)是一個法定機構，於1996年成立，負責執行《性別歧視條例》、《殘疾歧視條例》及《家庭崗位歧視條例》。委員會致力消除基於性別、婚姻狀況、懷孕、殘疾及家庭崗位而產生的歧視。此外，委員會亦致力消除性騷擾及基於殘疾的騷擾及中傷行為，並促進男女之間、傷健之間及不同家庭崗位人士之間的平等機會。

委員會是按法例在香港成立，辦事處註冊地址為香港太古城太古灣道14號太古城中心三座19樓。

除特別註明外，本財務報表均以港幣呈報。委員會委員於二零零六年十二月十四日核准發行本財務報表。

2 主要會計政策的概要

擬定財務報表所採用的主要會計政策列明如下。除特別註明外，這些政策均貫徹應用於所有呈報的年份。

2.1 擬備帳目基礎

本財務報表已經按照由香港會計師公會頒佈的《香港財務報告準則》(此統稱包括所有適用的個別《香港財務報告準則》、《香港會計準則》及詮釋)。本財務報表是採用原值成本慣例擬定。

編製該等符合《香港財務報告準則》的財務報表需要運用若干主要會計估計，亦需要管理層於應用委員會的會計政策時作出判斷。沒有牽涉較高精度判斷或較複雜的範疇，或對財務報告屬重大假設或估計的範疇。

採納由二零零五年一月一日開始生效新訂/經修訂的《香港財務報告準則》

於二零零五年四月一日，委員會採納了與其營運有關新訂或經修訂的《香港財務報告準則》。視乎情況需要，以往年度的比較數字已根據有關規定作出修訂。

(i) 採納以下新訂或經修訂的《香港財務報告準則》並無導致委員會的會計政策有重大變動。

- 《香港會計準則》第1號「財務報表的列報」已剔除准許委員會不披露物業、機器及設備變動對帳用的比較資料的條文。
- 《香港會計準則》第21號「外幣滙率變動的影響」對委員會的政策沒有重大的影響。根據經修改準則的指引，委員會委員視港幣為委員會的功能貨幣和列報貨幣。
- 《香港會計準則》第24號「有關連人士披露」已影響有關連人士的識別和若干其他有關連人士的披露。

財務報表附註

(除特別註明外，所有金額均為港幣)

2 主要會計政策的概要(續)

2.1 擬備帳目基礎(續)

- (ii) 採納經修訂的《香港會計準則》第16號「物業、機器及設備」已導致與物業、機器及設備的確認和計量相關的會計政策改變。於以往年度，委員會以非牟利機構身份，獲豁免遵守香港會計師公會所頒佈之會計實務準則第17號「物業、機器及設備」的規定。物業、機器及設備於購置年度在收支結算表中計提全額的折舊。每個物業、機器及設備的類目均保留港幣一元的帳面值入帳。

採納《香港會計準則》第16號後，非牟利機構沒有豁免，委員會需跟從《香港會計準則》第16號的規定。物業、機器及設備的新會計政策已詳載於以下附註2.3。

然而，香港會計師公會於《香港會計準則》第16號中引入針對非牟利機構的有限度過渡性條文。根據該等有限度的過渡性條文，每個物業、機器及設備項目緊接應用《香港會計準則》第16號前的帳面金額被視作應用當日的成本，並由2005年4月1日開始計提折舊。因此，採納《香港會計準則》第16號並沒有導致追溯財務影響。

- (iii) 採納《香港會計準則》第32號「財務工具：披露及列報」、第39號「財務工具：確認及計量」及第39號(修訂)「財務資產及財務負債的過渡及初次確認」後，有關確認、計量、終止確認及披露財務資產及負債的會計政策因而有所變更。然而，由於委員會的財務資產及負債主要來自到期日短的一般營運，財務資產及負債的公允價值與帳面價值相若，所以採納《香港會計準則》第32及39號的影響輕微。於年結日，委員會並無任何衍生的財務工具或對沖活動。

[沒有提早採納由二零零六年一月一日或以後開始生效的新訂/經修訂的《香港財務報告準則》](#)

若干新準則、修訂及現有準則的詮釋(統稱「修訂本」)已公佈，由二零零六年四月一日或以後開始的會計期間生效。部份修訂本與委員會有關，並適用於委員會，然而，委員會並沒有就本財務報表提早採用。委員會已開始，但未完成評估適用修訂本對其經營業績及財務狀況的影響。委員會委員相信，除了若干額外披露外，對財務報表並沒有重大的影響。

2.2 功能和列報貨幣

財務報表包括的項目均以委員會經營所在地的主要經濟環境的貨幣(「功能貨幣」)計算。財務報表以委員會的功能和列報貨幣，即港幣列示。

財務報表附註

(除特別註明外，所有金額均為港幣)

2 主要會計政策的概要(續)

2.3 物業、機器及設備

物業、機器及設備均以原值成本扣除折舊和減值虧損後列帳。原值成本包括購置該等項目的直接支出。

租賃物業裝修的折舊按其成本扣除累積折舊和減值虧損，於租賃期間或對委員會的估計可使用年期兩者中較短者撇銷計算。

其他物業、機器及設備的折舊按下列的估計可使用年期，以直線法將其成本分攤至剩餘價值計算：

固定裝置及裝修	六年
辦公室傢俬及設備	三至五年
汽車	七年
電腦器材	三至四年
即時傳譯及擴音系統	六年

資產的剩餘價值和可使用年期均於年結日檢討，及在適當情況下予以調整。

2.4 非財務資產的減值

每當事件或情況改變顯示帳面金額可能不能收回時，檢討須攤銷或計提折舊資產的減值。資產的帳面金額超出其可收回金額的數額確認為減值虧損。可收回金額以其公允價值扣除銷售成本或使用價值計算，兩者以較高者為準。就評估減值而言，資產以能獨立辨認現金流量的最低層次(現金產生單位)分組。

2.5 應收帳款

應收帳款最初按公允價值確認，其後按照實際利率法以攤銷後成本扣除減值準備計算。當客觀證據顯示委員會不能根據應收帳款的原來條款收回全部到期的金額時，確定應收帳款的減值準備。準備的金額將按資產的帳面金額與根據實際利率貼現的預期未來現金流量的現值兩者之間的差額計算，在收支結算表內確認。

2.6 現金及現金等值

現金及現金等值包括現金及原本存款期為三個月或以下的銀行存款。

財務報表附註

(除特別註明外，所有金額均為港幣)

2 主要會計政策的概要(續)

2.7 僱員福利

(a) 僱員假期及約滿酬金享有權

僱員應享有的年假及約滿酬金於確立時確認。截至年結日止，因僱員已提供服務而產生的年假及約滿酬金已撥出準備。

僱員應享有的病假、分娩假及陪產假於放假時才確認。

(b) 退休金責任

委員會已在香港成立一個強制性公積金計劃(「計劃」)。該計劃之資產分開存放於信託人管理之基金內。委員會及僱員均需要按僱員有關入息的5%供款，並以每位僱員每月港幣1,000元為限。委員會向該計劃的供款均於產生時列作支出。

委員會支付供款後便沒有進一步的付款責任。只有能確定現金退款或將來付款的減少時，預繳的供款才可確認為資產。

2.8 準備

準備是在委員會因過往事項而有法定或推定債務，而資源可能需要流出以償付這些債務，以及已可靠地估計數額時予以確認。將來營運損失不確認準備。

若有多項同類責任，則資源流出以償付責任的可能性須整體考慮該類別責任而釐定。對同一類別責任所包括的項目，即使其流出的可能性極低，亦須作出撥備。

2.9 收益的確認

(a) 政府補助

如能合理確定補助將收到、且委員會將遵照附帶條件，按公允價值確認政府補助。

與特定計劃有關的政府補助已包括在資本補助基金內，並在配合補助打算補償成本需要的期間遞延及在收支結算表上確認為收入。

與購置物業、機器及設備有關的政府補助已包括在資本補助基金內，並在配合有關資產的折舊費用時將收入記入收支結算表上。

(b) 法律訴訟費用的補償

法律訴訟費用的補償是以確立收款的權利時確認。

(c) 利息收入

利息收入按照實際利率法和時間比例確認。

財務報表附註

(除特別註明外，所有金額均為港幣)

2 主要會計政策的概要(續)

2.9 收益的確認(續)

(d) 雜項收入

雜項收入是以應計制確認。

2.10 租約 — 營業租約

資產擁有權得益及風險之主要部份由出租公司保留之租約，皆分類為營業租約。營業租約的付款在扣除出租公司給予的獎勵金後，以直線法按租約期在收支結算表中支銷。

3 財務風險管理

風險管理根據委員會批准的政策由會計部進行。會計部與運作單位緊密合作，以識別及評估財務風險。委員會為整體風險管理訂定書面原則，例如利率風險、所使用財務工具，以及投資剩餘的流動資金。

委員會沒有面對外匯風險、信貸風險及流動資金風險。利率風險方面，除了以市場利率計息的短期銀行存款外，委員會沒有其他重大的計息資產及負債。

財務報表附註

(除特別註明外，所有金額均為港幣)

4 物業、機器及設備

	租賃 物業裝修	固定裝置 及裝修	辦公室 傢俬 及設備	汽車	電腦器材	即時傳譯 及 擴音系統	總數
於2004年4月1日							
成本	645,649	5,543,399	3,127,548	726,698	3,900,760	394,724	14,338,778
累積折舊	(645,648)	(5,543,398)	(3,127,547)	(726,697)	(3,900,759)	(394,723)	(14,338,772)
帳面淨額	1	1	1	1	1	1	6

截至2005年3月31日止財政年度

年初帳面淨額	1	1	1	1	1	1	6
年內增置	-	8,009	200,208	-	135,635	-	343,852
年內減少 - 成本	-	-	(113,344)	-	(114,196)	-	(227,540)
- 折舊	-	-	113,344	-	114,196	-	227,540
撇銷	-	(8,009)	(200,208)	-	(135,635)	-	(343,852)
年末帳面淨額	1	1	1	1	1	1	6

於2005年3月31日

成本	645,649	5,551,408	3,214,412	726,698	3,922,199	394,724	14,455,090
累積折舊	(645,648)	(5,551,407)	(3,214,411)	(726,697)	(3,922,198)	(394,723)	(14,455,084)
帳面淨額	1	1	1	1	1	1	6

截至2006年3月31日止財政年度

年初帳面淨額	1	1	1	1	1	1	6
年內增置	5,642,977	-	1,146,879	260,880	661,346	198,527	7,910,609
年內減少 - 成本	(694,505)	(5,551,407)	(780,223)	(225,025)	(202,596)	(124,128)	(7,577,884)
- 折舊	645,648	5,551,407	780,223	225,025	202,596	124,128	7,529,027
折舊	(77,696)	-	(58,805)	(37,268)	(86,369)	(5,514)	(265,652)
年末帳面淨額	5,516,425	1	1,088,075	223,613	574,978	193,014	7,596,106

於2006年3月31日

成本	5,594,121	1	3,581,068	762,553	4,380,949	469,123	14,787,815
累積折舊	(77,696)	-	(2,492,993)	(538,940)	(3,805,971)	(276,109)	(7,191,709)
帳面淨額	5,516,425	1	1,088,075	223,613	574,978	193,014	7,596,106

財務報表附註

(除特別註明外，所有金額均為港幣)

5 應收政府的約滿酬金補助

	2006	2005
於4月1日	3,398,284	5,601,359
年度內確認的補助	7,262,791	7,200,925
已收政府約滿酬金補助	(8,599,000)	(9,404,000)
於3月31日	2,062,075	3,398,284

這代表香港特別行政區政府將會補償予委員會職員約滿酬金方面的資金。

6 其他應收帳款、按金及預付款項

	2006	2005
其他應收帳款	410,310	411,866
按金	1,865,958	76,769
預付款項	313,143	176,504
	2,589,411	665,139

其他應收帳款、按金及預付款項的帳面金額與其公允價值相若。

7 銀行結存及現金

	2006	2005
銀行存款及現金	1,656,734	7,628,320
原本存款期不超過3個月的短期銀行存款	12,685,978	10,092,770
現金及現金等值	14,342,712	17,721,090
原本存款期超過3個月的短期銀行存款	13,588,626	28,488,349
	27,931,338	46,209,439

短期銀行存款的平均實際利率為2.7%(2005年：1.4%)，這些銀行存款的存款期由1個月至1年(2005年：由1個月至1年)不等。

財務報表附註

(除特別註明外，所有金額均為港幣)

8 儲備

	基本設施 儲備	法律訴訟 儲備	一般儲備	儲備	總數
於2004年3月31日	886,266	2,544,045	6,453,815	-	9,884,126
由收支結算表撥入	-	-	-	8,865,874	8,865,874
由基本設施、法律訴訟及 一般儲備轉至儲備	(886,266)	(2,544,045)	(6,453,815)	9,884,126	-
於2005年3月31日及 2005年4月1日	-	-	-	18,750,000	18,750,000
由收支結算表撥入	-	-	-	5,510,345	5,510,345
於2006年3月31日	-	-	-	24,260,345	24,260,345

儲備可作一般用途，委員會有權自行運用上限內的儲備。此上限為委員會每年的經常性資助加上物業、機器及設備帳面淨額後的25%。

9 資本補助基金

	為不同界別 製作的 教材資料	「同值同酬」 研究及教育 計劃	總數
於2004年4月1日	221,586	55,659	277,245
轉至收支結算表作收入以配合: - 宣傳及公眾教育支出	(17,535)	(33,750)	(51,285)
於2005年3月31日及4月1日	204,051	21,909	225,960
轉至收支結算表作收入以配合: - 宣傳及公眾教育支出	(205,950)	-	(205,950)
於2006年3月31日	(1,899)	21,909	20,010

資本補助基金指就特定計劃已收取但仍未使用的非經常性政府資本補助結餘。此項基金轉至收支結算表作為收入，以配合有關成本。

財務報表附註

(除特別註明外，所有金額均為港幣)

10 長期負債

(a) 長期服務金及遣散費的準備

	2006	2005
於4月1日	163,669	166,080
已使用	(123,624)	(2,411)
於3月31日	40,045	163,669

(b) 職員約滿酬金的準備

	2006	2005
於4月1日	13,232,115	8,451,810
撥出準備	7,262,791	7,200,925
財政年度已支付之金額	(14,556,585)	(2,420,620)
於3月31日	5,938,321	13,232,115
減：流動部份	(2,634,681)	(11,195,500)
流動部份	3,303,640	2,036,615

職員約滿酬金的準備是為了支付由受僱日期起計已完成三年合約之委員會僱員的約滿酬金而設立的。

11 其他應付帳項及應計費用

	2006	2005
其他應付帳項	5,190,126	755,913
應計費用	1,446,627	192,632
法律費用的準備(註12)	688,254	1,232,381
預收款項	46,310	98,690
	7,371,317	2,279,616

其他應付帳項及應計費用的帳面金額與其公允價值相若。

財務報表附註

(除特別註明外，所有金額均為港幣)

12 法律費用的準備

	2006	2005
於4月1日	1,232,381	1,430,700
撥出準備	1,585,360	674,254
財政年度已支付之金額	(2,129,487)	(872,573)
	<u> </u>	<u> </u>
於3月31日	688,254	1,232,381
	<u> </u>	<u> </u>

法律費用的準備是因應由委員會提出或向委員會提出的法律訴訟所涉及的法律開支而設立，其使用的時間及金額將取決於個別法律訴訟的進展。

13 預收政府補助

此項政府補助是有關於年結日後才提供的各項服務而預收的款項。

14 應付政府的補助盈餘帳

這標題下的餘額指超出註8所述儲備上限的金額，此數額並需於下一個財政年度歸還政府，除非得到民政事務局局长，經諮詢財經事務及庫務局局长後的批准，或獲民政事務局局长，經諮詢財經事務及庫務局局长後提高儲備額上限。根據截至2005年3月31日止財政年度的儲備上限，超出儲備上限的金額，即港幣13,540,673元，應於本年度以對沖經常性資助形式歸還給政府。故此，政府支付委員會的經常性資助已於本年度扣除此金額。

15 主要管理報酬

	2006	2005
薪酬及津貼	9,426,276	10,022,617
其他福利	1,815,306	1,720,254
	<u> </u>	<u> </u>
	11,241,582	11,742,871
	<u> </u>	<u> </u>

16 所得稅支出

委員會是政府補助機構，可根據《稅務條例》(香港法例第112章)豁免繳交稅務局之一切徵稅。

財務報表附註

(除特別註明外，所有金額均為港幣)

17 承擔

於三月三十一日，委員會有於下列期間涉及土地及樓宇之不可撤銷營業租約而須繳付之未來最低租金總額如下：

	2006	2005
一年內	5,563,584	-
一年以上至五年內	22,254,336	-
五年後	3,940,872	-
	<u> </u>	<u> </u>
	31,758,792	-
	<u> </u>	<u> </u>

18 營運活動現金(流出)/ 流入淨額

	2006	2005
財政年度盈餘	5,510,345	11,834,185
調整：		
- 折舊支出	265,652	-
- 物業、機器及設備的撇銷	-	343,852
- 清理物業、機器及設備的虧損	48,857	-
- 利息收入	(1,089,173)	(344,496)
營運資金變動：		
- 應收政府的約滿酬金補助	1,336,209	2,203,075
- 應收政府的未使用年假補助	(82,862)	161,411
- 其他應收帳款、按金及預付款項	(1,924,272)	(31,257)
- 其他應付帳項及應計費用	5,091,701	(1,595,773)
- 職員約滿酬金的準備	(7,293,794)	4,780,305
- 未使用年假的準備	82,862	(161,411)
- 長期服務金及遣散費的準備	(123,624)	(2,411)
- 預收政府補助	468,057	1,335,800
- 應付政府的補助盈餘帳	(13,540,673)	2,968,311
- 資本補助基金	(205,950)	(51,285)
- 轉至應付政府的補助盈餘帳	-	(11,834,185)
- 儲備	-	8,865,874
	<u> </u>	<u> </u>
營運活動現金(流出)/ 流入淨額	(11,456,665)	18,471,995
	<u> </u>	<u> </u>

清理物業、機器及設備並無出售收入。

Financial Statements

Equal Opportunities Commission
Financial Statements for the Year Ended 31st March 2006

AUDITORS' REPORT TO THE COMMISSION MEMBERS OF THE EQUAL OPPORTUNITIES COMMISSION

(established in Hong Kong pursuant to the Sex Discrimination Ordinance)

We have audited the financial statements on pages 75 to 89 which have been prepared in accordance with accounting principles generally accepted in Hong Kong.

Respective responsibilities of Commission and auditors

The Commission is responsible for the preparation of financial statements which give a true and fair view. In preparing financial statements which give a true and fair view it is fundamental that appropriate accounting policies are selected and applied consistently.

It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Basis of opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Commission in the preparation of the financial statements, and of whether the accounting policies are appropriate to the circumstances of the Commission, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements. We believe that our audit provides a reasonable basis for our opinion.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the Commission as at 31st March 2006 and of its surplus and cash flows for the year then ended.

PricewaterhouseCoopers
Certified Public Accountants

Hong Kong, 14th December 2006

Statement of Assets and Liabilities (All amounts in Hong Kong dollars unless otherwise stated)

	Note	As at 31st March	
		2006	2005
ASSETS			
Non current assets			
Property, plant and equipment	4	7,596,106	6
Gratuity subvention receivable from Government	5	2,062,075	3,398,284
		<u>9,658,181</u>	<u>3,398,290</u>
Current assets			
Unutilised annual leave subvention receivable from Government		1,806,035	1,723,173
Other receivables, deposits and prepayments	6	2,589,411	665,139
Bank balances and cash	7	27,931,338	46,209,439
		<u>32,326,784</u>	<u>48,597,751</u>
Total assets		<u>41,984,965</u>	<u>51,996,041</u>
FUNDS			
Reserves	8	24,260,345	18,750,000
Statement of income and expenditure		-	-
Total funds		<u>24,260,345</u>	<u>18,750,000</u>
LIABILITIES			
Non-current liabilities			
Capital subvention fund	9	20,010	225,960
Provision for long service and severance payment	10(a)	40,045	163,669
Provision for staff gratuity	10(b)	3,303,640	2,036,615
		<u>3,363,695</u>	<u>2,426,244</u>
Current liabilities			
Other payables and accruals	11	7,371,317	2,279,616
Provision for staff gratuity	10(b)	2,634,681	11,195,500
Provision for unutilised annual leave		1,806,035	1,723,173
Government subvention received in advance	13	2,548,892	2,080,835
Subvention surplus account payable to Government	14	-	13,540,673
		<u>14,360,925</u>	<u>30,819,797</u>
Total liabilities		<u>17,724,620</u>	<u>33,246,041</u>
Total funds and liabilities		<u>41,984,965</u>	<u>51,996,041</u>

Mr. Raymond TANG Yee-bong
Chairperson of the Commission

Ms. Virginia CHOI Wai-kam
Convenor of the Administration
and Finance Committee

Miss Kerrie TENG
Accountant

The notes on pages 79 to 89 form an integral part of these financial statements.

Statement of Assets and Liabilities

(All amounts in Hong Kong dollars unless otherwise stated)

	Note	Year ended 31st March	
		2006	2005
Income			
Government subventions	14	70,235,596	71,926,715
Reimbursement of costs from legal litigation		299,785	126,000
Interest income		1,089,173	344,496
Sundry income		683,163	984,777
		<u>72,307,717</u>	<u>73,381,988</u>
Expenditure			
Staff salaries		34,433,153	35,825,977
Staff gratuity, other benefits and allowances		13,657,524	14,272,116
Increase/(decrease) in provision for unutilised annual leave		82,862	(161,411)
Legal fees		1,585,360	674,254
Publicity and public education expenses		4,567,532	2,771,155
Publicity and public education expenses financed by capital subvention fund	9	(205,950)	(51,285)
Research projects and training modules		248,825	3,488
Operating lease rentals		8,532,531	5,316,163
Depreciation expense		265,652	-
Property, plant and equipment written off		-	343,852
Loss on disposals of property, plant and equipment		48,857	-
Overseas visits and conferences		299,078	65,707
Staff training		51,220	280,704
Auditors' remuneration		41,500	27,320
Other operating expenses		3,189,228	2,179,763
		<u>66,797,372</u>	<u>61,547,803</u>
		<u>5,510,345</u>	<u>11,834,185</u>
Surplus for the year			

Statement of Changes in Funds

(All amounts in Hong Kong dollars unless otherwise stated)

	Statement of income and expenditure	Reserves (Note 8)	Total
At 1st April 2004	-	9,884,126	9,884,126
Surplus for the year	11,834,185	-	11,834,185
Transfer to subvention surplus account payable to Government	(2,968,311)	-	(2,968,311)
Transfers	(8,865,874)	8,865,874	-
At 31st March and 1st April 2005	-	18,750,000	18,750,000
Surplus for the year	5,510,345	-	5,510,345
Transfers	(5,510,345)	5,510,345	-
At 31st March 2006	-	24,260,345	24,260,345

Cash Flow Statement

(All amounts in Hong Kong dollars unless otherwise stated)

	Note	Year ended 31st March	
		2006	2005
Cash flows from operating activities			
Net cash (outflow)/inflow from operating activities	18	(11,456,665)	18,471,995
Cash flows from investing activities			
Interest received		1,089,173	344,496
Purchases of property, plant and equipment	4	(7,910,609)	(343,852)
Decrease/(increase) in bank deposits with original maturity over 3 months		14,899,723	(11,318,286)
Net cash generated from/(used in) investing activities		8,078,287	11,317,642
(Decrease)/increase in cash and cash equivalents		(3,378,378)	7,154,353
Cash and cash equivalents at beginning of the year		17,721,090	10,566,737
Cash and cash equivalents at end of the year	7	14,342,712	17,721,090

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

1 General information

The Equal Opportunities Commission (the "Commission") is a statutory body set up in 1996 to implement the Sex Discrimination Ordinance, the Disability Discrimination Ordinance and the Family Status Discrimination Ordinance. The Commission works towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, disability and family status. The Commission also aims to eliminate sexual harassment and harassment and vilification on the grounds of disability and promote equality of opportunities between men and women, between persons with and without a disability and irrespective of family status.

The Commission is established by statute in Hong Kong. The address of its registered office is 19/F, Cityplaza Three, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong.

These financial statements are presented in Hong Kong dollars unless otherwise stated. These financial statements have been approved for issue by the Commission Members on 14th December 2006.

2 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRS"), which collective term includes all applicable individual HKFRS, Hong Kong Accounting Standards ("HKAS") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). The financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with HKFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Commission's accounting policies. There is no area involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements.

The adoption of new / revised HKFRS effective from 1st January 2005

On 1st April 2005, the Commission adopted the new or revised HKFRS, which are relevant to its operations. The prior year comparatives have been amended as required, in accordance with the relevant requirements.

- (i) The adoption of the following new or revised HKFRS did not result in substantial changes to the Commission's accounting policies. In summary:
- HKAS 1 "Presentation of Financial Statements" has eliminated the provision allowing the Commission not to disclose comparative information for the reconciliation of movements in property, plant and equipment, and has affected the presentation of certain disclosures.
 - HKAS 21 "The Effects of Changes in Foreign Exchange Rates" has no material effect on the Commission's policies. Based on the guidance to the revised standard, the Commission Members consider Hong Kong dollars as its functional currency and its presentation currency.
 - HKAS 24 "Related Party Disclosures" has affected the identification of related parties and some other related-party disclosures.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

2 Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

- (ii) The adoption of revised HKAS 16 “Property, Plant and Equipment” has resulted in a change in accounting policy relating to the recognition and measurement of property, plant and equipment. In prior years, the Commission, being a non-profit making organisation, was exempted from compliance with Statement of Standard Accounting Practice 17 “Property, Plant and Equipment” issued by the HKICPA. Property, plant and equipment were fully depreciated in the year of purchase to the statement of income and expenditure. A nominal value of HK\$1 was retained in each category of property, plant and equipment.

After the adoption of HKAS 16, there is no exemption for non-profit organisations and the Commission has to follow the requirements under HKAS 16. Details of the new accounting policy for property, plant and equipment are set out in note 2.3 below.

However, there is a limited transition provision in HKAS 16 introduced by HKICPA for non-profit organisations. In accordance with the limited transitional provision, the carrying amount of an item of property, plant and equipment immediately before applying HKAS 16 is deemed to be its cost at that date of application and depreciation is provided thereon commencing from 1st April 2005. Accordingly, no retrospective financial impact has resulted from the adoption of HKAS 16.

- (iii) The adoption of HKASs 32 “Financial Instruments: Disclosures and Presentation”, 39 “Financial Instruments: Recognition and Measurement” and 39 (Amendment) “Transition and Initial Recognition of Financial Assets and Financial Liabilities” has resulted in a change in the accounting policy relating to the recognition, measurement, derecognition and disclosure of financial assets and liabilities. However, the effects of adopting HKASs 32 and 39 are insignificant as the financial assets and liabilities of the Commission mainly arise from normal operations with short maturity dates, in which the fair value of the financial assets and liabilities approximates to their carrying value. The Commission does not have any derivative financial instruments or hedging activities at the year end date.

No early adoption of new/revised HKFRS effective from 1st January 2006 or after

Certain new standards, amendments and interpretations to existing standards (collectively, “Amendments”) have been published which are effective for accounting periods beginning on or after 1st April 2006. Some of the Amendments are relevant and applicable to the Commission, however, they have not been early adopted in these financial statements. The Commission has commenced, but not yet completed, an assessment of the impact of the applicable Amendments on its results of operations and financial position. The Commission Members are of the view that the impact on the financial statements would not be significant other than certain additional disclosures.

2.2 Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Commission operates (“the functional currency”). The financial statements are presented in Hong Kong dollars, which is the Commission’s functional and presentation currency.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

2 Summary of significant accounting policies (Continued)

2.3 Property, plant and equipment

Property, plant and equipment are stated at historical cost less depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation of leasehold improvements is calculated to write off their cost less accumulated depreciation and impairment losses over the periods of the leases or their expected useful lives to the Commission, whichever is shorter.

Depreciation of other property, plant and equipment is calculated using the straight-line method to allocate cost to their residual values over their estimated useful lives, as follows:

Fixtures and fittings	6 years
Office furniture and equipment	3 to 5 years
Motor vehicles	7 years
Computer equipment	3 to 4 years
Simultaneous interpretation and public address equipment	6 years

The assets’ residual values and useful lives are reviewed, and adjusted if appropriate, at the year end date.

2.4 Impairment of non-financial assets

Assets that are subject to amortisation or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset’s carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset’s fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

2.5 Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the Commission will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset’s carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the statement of income and expenditure.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held with banks with original maturities of three months or less.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

2 Summary of significant accounting policies (Continued)

2.7 Employee benefits

(a) **Employee leave and gratuity entitlements**

Employee entitlements to annual leave and gratuities are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave and gratuities as a result of services rendered by employees up to the year end date.

Employee entitlements to sick leave and maternity or paternity leave are not recognised until the time of leave.

(b) **Pension obligations**

The Commission has established a mandatory provident fund scheme ("MPF Scheme") in Hong Kong. The assets of the MPF Scheme are held in separate trustee-administered funds. Both the Commission and the employees are required to contribute 5% of the employees' relevant income, subject to a maximum of HK\$1,000 per employee per month. The Commission's contributions to the MPF scheme are expensed as incurred.

The Commission has no further payment obligations once the contributions have been paid. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

2.8 Provisions

Provisions are recognised when the Commission has a present legal or constructive obligation where as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

2.9 Revenue recognition

(a) **Government subventions**

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Commission will comply with all attached conditions.

Government subventions relating to specific projects are included in the capital subvention fund and are deferred and recognised as income in the statement of income and expenditure over the period necessary to match them with the costs they are intended to compensate.

Government subventions relating to the purchase of property, plant and equipment are included in the capital subvention fund and are credited to the statement of income and expenditure as income to match with the depreciation charge of the related assets.

(b) **Reimbursement of costs from legal litigation**

Reimbursement of costs from legal litigation is recognised when the right to receive payment is established.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

2 Summary of significant accounting policies (Continued)

2.9 Revenue recognition (Continued)

(c) **Interest income**

Interest income is recognised on a time proportion basis using the effective interest method.

(d) **Sundry income**

Sundry income is recognised on an accruals basis.

2.10 Leases - operating leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are expensed in the statement of income and expenditure on a straight-line basis over the period of the lease.

3 Financial risk management

Risk management is carried out by the accounting department under policies approved by the Commission. The accounting department identifies and evaluates financial risks in close co-operation with the operating units. The Commission provides written principles for overall risk management such as interest-rate risk, use of financial instruments and investing excess liquidity.

The Commission's activities do not expose to foreign exchange risk, credit risk and liquidity risk. For interest-rate risk, except for the short-term bank deposits which bear interest at market rates, the Commission has no other significant interest-bearing assets and liabilities.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

4 Property, plant and equipment

	Leasehold improvements	Fixtures and fittings	Office furniture and equipment	Motor vehicles	Computer equipment	Simultaneous interpretation and public address equipment	Total
At 1st April 2004							
Cost	645,649	5,543,399	3,127,548	726,698	3,900,760	394,724	14,338,778
Accumulated depreciation	(645,648)	(5,543,398)	(3,127,547)	(726,697)	(3,900,759)	(394,723)	(14,338,772)
Net book amount	1	1	1	1	1	1	6
Year ended 31st March 2005							
Opening net book amount	1	1	1	1	1	1	6
Additions	-	8,009	200,208	-	135,635	-	343,852
Disposals - cost	-	-	(113,344)	-	(114,196)	-	(227,540)
- depreciation	-	-	113,344	-	114,196	-	227,540
Written off	-	(8,009)	(200,208)	-	(135,635)	-	(343,852)
Closing net book amount	1	1	1	1	1	1	6
At 31st March 2005							
Cost	645,649	5,551,408	3,214,412	726,698	3,922,199	394,724	14,455,090
Accumulated depreciation	(645,648)	(5,551,407)	(3,214,411)	(726,697)	(3,922,198)	(394,723)	(14,455,084)
Net book amount	1	1	1	1	1	1	6
Year ended 31st March 2006							
Opening net book amount	1	1	1	1	1	1	6
Additions	5,642,977	-	1,146,879	260,880	661,346	198,527	7,910,609
Disposals - cost	(694,505)	(5,551,407)	(780,223)	(225,025)	(202,596)	(124,128)	(7,577,884)
- depreciation	645,648	5,551,407	780,223	225,025	202,596	124,128	7,529,027
Depreciation	(77,696)	-	(58,805)	(37,268)	(86,369)	(5,514)	(265,652)
Closing net book amount	5,516,425	1	1,088,075	223,613	574,978	193,014	7,596,106
At 31st March 2006							
Cost	5,594,121	1	3,581,068	762,553	4,380,949	469,123	14,787,815
Accumulated depreciation	(77,696)	-	(2,492,993)	(538,940)	(3,805,971)	(276,109)	(7,191,709)
Net book amount	5,516,425	1	1,088,075	223,613	574,978	193,014	7,596,106

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

5 Gratuity subvention receivable from Government

	2006	2005
At 1st April	3,398,284	5,601,359
Subvention recognised for the year	7,262,791	7,200,925
Gratuity subvention received from Government	(8,599,000)	(9,404,000)
At 31st March	2,062,075	3,398,284

This represents funds to be reimbursed by the Government in respect of gratuity payments to staff of the Commission.

6 Other receivables, deposits and prepayments

	2006	2005
Other receivables	410,310	411,866
Deposits	1,865,958	76,769
Prepayments	313,143	176,504
	2,589,411	665,139

The carrying amounts of other receivables, deposits and prepayments approximate to their fair value.

7 Bank balances and cash

	2006	2005
Cash at bank and in hand	1,656,734	7,628,320
Short-term bank deposits with original maturity not more than 3 months	12,685,978	10,092,770
Cash and cash equivalents	14,342,712	17,721,090
Short-term bank deposits with original maturity over 3 months	13,588,626	28,488,349
	27,931,338	46,209,439

The average effective interest rate on short-term bank deposits is 2.7% (2005: 1.4%). These deposits have a maturity from one month to one year (2005: from one month to one year).

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

8 Reserves

	Capital reserve	Legal litigation reserve	General reserve	Reserve	Total
At 31st March 2004	886,266	2,544,045	6,453,815	-	9,884,126
Transfer from statement of income and expenditure	-	-	-	8,865,874	8,865,874
Transfer from capital, legal litigation and general reserves to reserve	(886,266)	(2,544,045)	(6,453,815)	9,884,126	-
At 31st March 2005 and 1st April 2005	-	-	-	18,750,000	18,750,000
Transfer from statement of income and expenditure	-	-	-	5,510,345	5,510,345
At 31st March 2006	-	-	-	24,260,345	24,260,345

The reserve is available for general use and can be spent at the discretion of the Commission within the reserve ceiling, which is capped at 25% of the Commission's annual recurrent subvention plus the net book value of property, plant and equipment.

9 Capital subvention fund

	Sector targeted training materials	Research and educational projects on equal pay for work of equal value	Total
At 1st April 2004	221,586	55,659	277,245
Transfer to the statement of income and expenditure as income to match with:			
- Publicity and public education expenses	(17,535)	(33,750)	(51,285)
At 31st March and 1st April 2005	204,051	21,909	225,960
Transfer to the statement of income and expenditure as income to match with:			
- Publicity and public education expenses	(205,950)	-	(205,950)
At 31st March 2006	(1,899)	21,909	20,010

The capital subvention fund represents the unutilised balance of non-recurrent government capital subvention received for special projects. The funds are released to the statement of income and expenditure as income to match with the related costs.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

10 Long term liabilities

(a) Provision for long service and severance payment

	2006	2005
At 1st April	163,669	166,080
Utilisation	(123,624)	(2,411)
At 31st March	40,045	163,669

(b) Provision for staff gratuity

	2006	2005
At 1st April	13,232,115	8,451,810
Provisions made	7,262,791	7,200,925
Amount paid during the year	(14,556,585)	(2,420,620)
At 31st March	5,938,321	13,232,115
Less: current portion	(2,634,681)	(11,195,500)
Non-current portion	3,303,640	2,036,615

Provision for staff gratuity is set up for the gratuity payments which will be payable to employees of the Commission who complete their three-year contracts commencing from the date of their employment.

11 Other payables and accruals

	2006	2005
Other payables	5,190,126	755,913
Accruals	1,446,627	192,632
Provision for legal fees (Note 12)	688,254	1,232,381
Receipt in advance	46,310	98,690
	7,371,317	2,279,616

The carrying amounts of other payables and accruals approximate to their fair value.

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

12 Provision for legal fees

	2006	2005
At 1st April	1,232,381	1,430,700
Provisions made	1,585,360	674,254
Amount paid during the year	(2,129,487)	(872,573)
	<u>688,254</u>	<u>1,232,381</u>
At 31st March		

Provision for legal fees is set up for legal expenses to be incurred in respect of litigation raised by or against the Commission. The timing and amount to be utilised will depend on the progress of the respective litigation.

13 Government subvention received in advance

The subvention is received in advance in connection with various services to be provided after year end.

14 Subvention surplus account payable to Government

Balance under this heading represents the amount above the cap of the reserve account as set out in note 8 and needs to be refunded to Government in the following financial year, except when the approval of the Secretary for Home Affairs ("SHA") has been received after consultation with the Secretary for Financial Services and the Treasury ("SFST") or when the ceiling of reserve is raised by the SHA following consultation with the SFST. Based on the reserve ceiling for the year ended 31st March 2005, the amount in excess of the reserve ceiling, amounting to HK\$13,540,673, should be returned to the Government by way of offsetting its recurrent subvention in the current year. In this regard, the Government has reduced its payment of recurrent subvention to the Commission by this amount in the current year.

15 Key management compensation

	2006	2005
Salaries and allowances	9,426,276	10,022,617
Other benefits	1,815,306	1,720,254
	<u>11,241,582</u>	<u>11,742,871</u>

16 Income tax expense

The Commission is a government subvented body exempted from payment of all taxes administered by the Inland Revenue Department by virtue of the Inland Revenue Ordinance (Chapter 112).

Notes to the Financial Statements

(All amounts in Hong Kong dollars unless otherwise stated)

17 Commitments

At 31st March, the Commission had future aggregate minimum lease payments in respect of land and buildings under non-cancellable operating leases as follows:

	2006	2005
Not later than one year	5,563,584	-
Later than one year and not later than five years	22,254,336	-
Later than five years	3,940,872	-
	<u>31,758,792</u>	<u>-</u>

18 Net cash (outflow)/inflow from operating activities

	2006	2005
Surplus for the year	5,510,345	11,834,185
Adjustments for:		
- Depreciation expense	265,652	-
- Property, plant and equipment written off	-	343,852
- Loss on disposals of property, plant and equipment	48,857	-
- Interest income	(1,089,173)	(344,496)
Changes in working capital:		
- Gratuity subvention receivable from Government	1,336,209	2,203,075
- Unutilised annual leave subvention receivable from Government	(82,862)	161,411
- Other receivables, deposits and prepayments	(1,924,272)	(31,257)
- Other payables and accruals	5,091,701	(1,595,773)
- Provision for staff gratuity	(7,293,794)	4,780,305
- Provision for unutilised annual leave	82,862	(161,411)
- Provision for long service and severance payment	(123,624)	(2,411)
- Government subvention received in advance	468,057	1,335,800
- Subvention surplus account payable to Government	(13,540,673)	2,968,311
- Capital subvention fund	(205,950)	(51,285)
- Transferred to subvention surplus account payable to Government	-	(11,834,185)
- Reserves	-	8,865,874
	<u>(11,456,665)</u>	<u>18,471,995</u>
Net cash (outflow)/inflow from operating activities		

There is no sales proceed from the disposals of property, plant and equipment.