



平等機會委員會  
EQUAL OPPORTUNITIES COMMISSION

# Equal Opportunities Commission

## Background

Human rights protection is enshrined in the Basic Law and the Bill of Rights Ordinance (Cap.383) in Hong Kong. Specifically, the right to equality is protected by Article 25 of the Basic Law and Article 22 of the Bill of Rights. Since 1996, four Ordinances have been enacted in order to give horizontal effect to the equality provisions in the Basic Law and the Bill of Rights. These are:

- Sex Discrimination Ordinance (Cap. 480)
- Disability Discrimination Ordinance (Cap. 487)
- Family Status Discrimination Ordinance (Cap. 527)
- Race Discrimination Ordinance (Cap. 602)

The Equal Opportunities Commission (EOC) is an independent statutory body set up in 1996 to implement the anti-discrimination Ordinances in Hong Kong.

## Our Vision

Create a pluralistic and inclusive society where there is no barrier to equal opportunities.

## What We Do

Work towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, disability, family status and race, and strive to eliminate sexual harassment, as well as harassment and vilification on the grounds of disability and race.

Promote inclusion and diversity, and mainstream the concepts of equality in society.

## Our Strategic Priorities

- Pursue with the Government on the EOC's recommendations under the Discrimination Law Review;
- Advocate equal education and employment opportunities and access to services for ethnic minorities;
- Advocate equal education and employment opportunities and access to public services for persons with disabilities;
- Foster a safe environment free from discrimination and harassment; and
- Deliver better services for the community.

## How We Do

- Investigate into complaints lodged under the four Ordinances, and encourage settlement by conciliation between the parties in dispute.
- Provide legal assistance to persons facing discrimination.
- Organise public education and publicity programmes to raise awareness and promote better understanding of equal opportunities concepts.
- Commission research studies and baseline surveys to examine trends of discrimination, as well as overall attitudes and perceptions of equal opportunities.
- Advocate policy change, develop policy frameworks and tailor-make training programmes for public and private organisations.
- Keep under review the anti-discrimination Ordinances and submit proposals for amendments to the Government.



## Contact us:

Address: 16/F, 41 Heung Yip Road, Wong Chuk Hang, Hong Kong

Tel: (852) 2511 8211

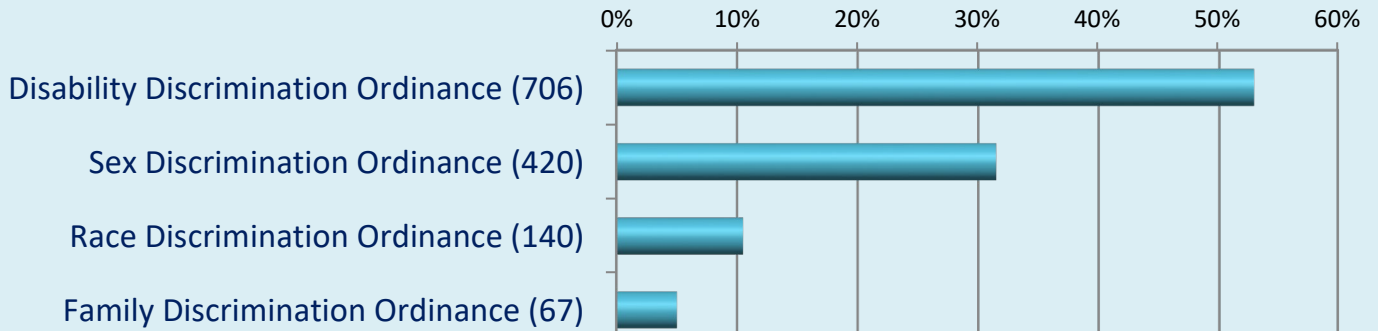
Fax: (852) 2511 8142

Website: [www.eoc.org.hk](http://www.eoc.org.hk)

E-mail: [eoc@eoc.org.hk](mailto:eoc@eoc.org.hk)

SMS Enquiry Service: 6972566616538 (For people with hearing impairment/speech difficulties)

## Total Number of Complaints Handled in 2018/19: 1,333



## Work Highlights 2018/19

