



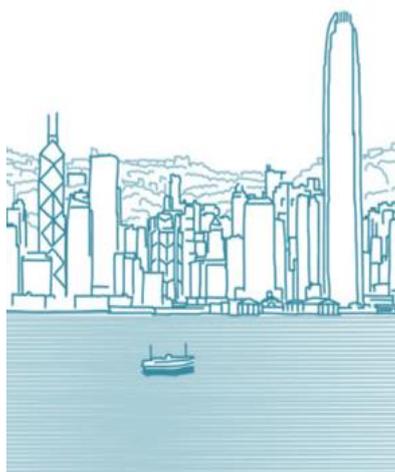
平等機會委員會  
EQUAL OPPORTUNITIES COMMISSION

# Equal Opportunities Commission

## Background

The rights and freedom of Hong Kong residents are safeguarded under the Basic Law and the Bill of Rights Ordinance (Cap.383). Specifically, the right to equality is protected by Article 25 of the Basic Law and Article 22 of the Bill of Rights. Since 1996, four Ordinances have been enacted in order to give horizontal effect to the equality provisions in the Basic Law and the Bill of Rights. These are:

- Sex Discrimination Ordinance (Cap. 480)
- Disability Discrimination Ordinance (Cap. 487)
- Family Status Discrimination Ordinance (Cap. 527)
- Race Discrimination Ordinance (Cap. 602)



**The Equal Opportunities Commission (EOC) is a statutory body set up in 1996 to implement the anti-discrimination Ordinances in Hong Kong.**

**Our Vision** – Create a pluralistic and inclusive society free of discrimination, with no barriers to equal opportunities.

**Our Mission** – The EOC seeks to enforce compliance with the anti-discrimination Ordinances; provide redress for discrimination; establish partnerships with different community sectors; promote awareness and understanding of the concepts of diversity and equal opportunities; and provide education to prevent discrimination.

## What We Do

Work towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, breastfeeding, disability, family status and race, and strive to eliminate sexual harassment, breastfeeding harassment, as well as harassment and vilification on the grounds of disability and race.

Promote diversity and inclusion, and mainstream the concepts of equality in society.

## Our Strategic Goals

- Instigate a stronger legal framework to protect the community from discrimination.
- Maintain an efficient and effective redress system for discrimination complaints built on a victim-centric approach.
- Develop stronger evidence and knowledge base of discrimination.
- Reduce inequalities for communities at high risks of discrimination.
- Deliver organisational excellence.

## Our Work

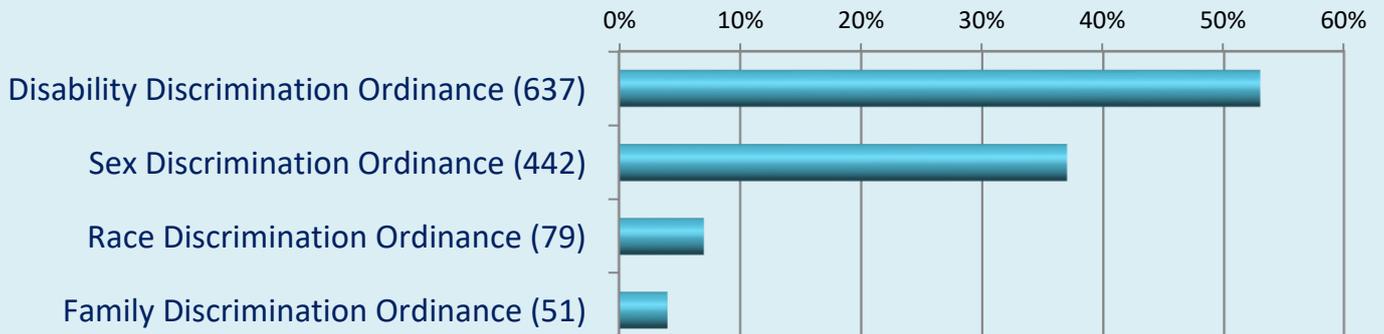
- Investigate complaints lodged under the four anti-discrimination Ordinances, and encourage settlement by conciliation between the parties in dispute.
- Provide assistance, including legal assistance, to persons facing discrimination.
- Organise public education and publicity programmes to raise awareness and promote better understanding of equal opportunities concepts.
- Commission research studies and baseline surveys to examine trends of discrimination, as well as overall attitudes and perceptions of equal opportunities.
- Advocate policy change, develop policy frameworks and tailor-make training programmes for public and private organisations.
- Review legislations and submit proposals for amendments to the Government.

## Contact us:

Address: 16/F, 41 Heung Yip Road, Wong Chuk Hang, Hong Kong

Tel: (852) 2511 8211 (for general enquiries only) | Fax: (852) 2511 8142 | Website: [www.eoc.org.hk](http://www.eoc.org.hk) | E-mail: [eoc@eoc.org.hk](mailto:eoc@eoc.org.hk) (for general enquiries only) | SMS Enquiry Service: 6972566616538 (For people with hearing impairment/speech difficulties)

## Total Number of Complaints Handled in 2022-23: 1 209



## Work Highlights 2022-23

