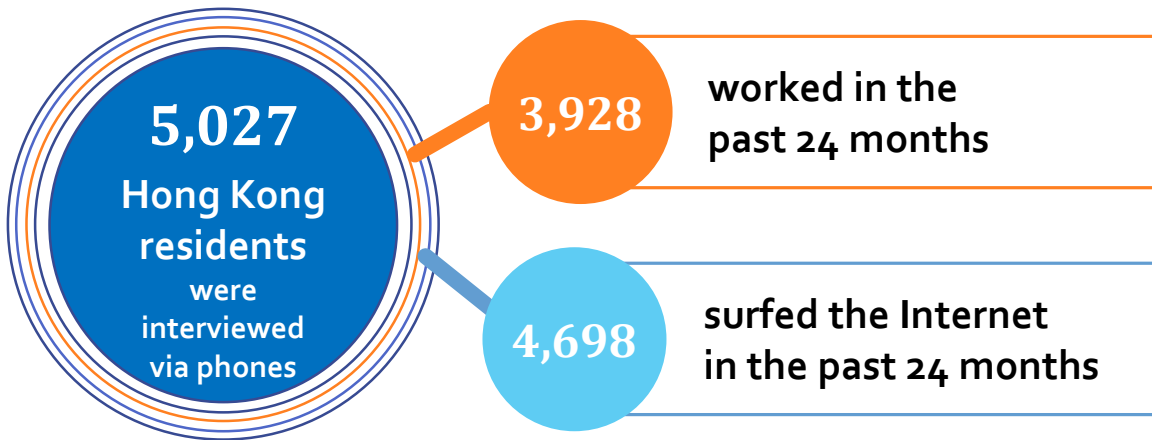


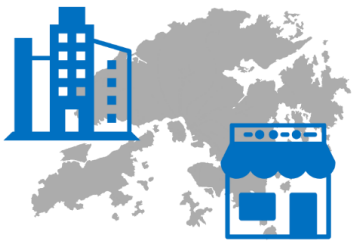


平等機會委員會
EQUAL OPPORTUNITIES COMMISSION

Survey on Sexual Harassment in Hong Kong 2021



Prevalence of Workplace Sexual Harassment (Base=3,928)

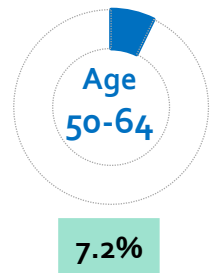
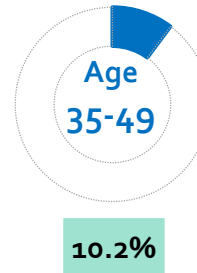
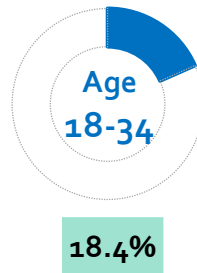
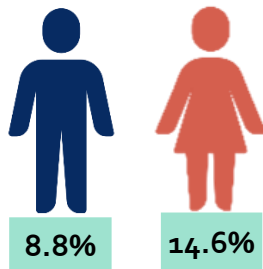


One in Eight
(11.8%)



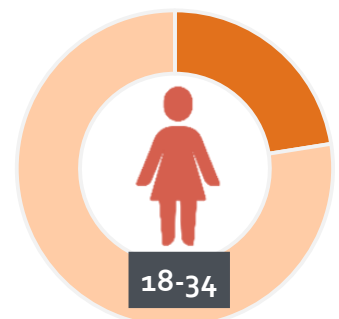
11.8% of the respondents were sexually harassed at work in the past 24 months.

Disaggregated Prevalence by Sex and Age Groups

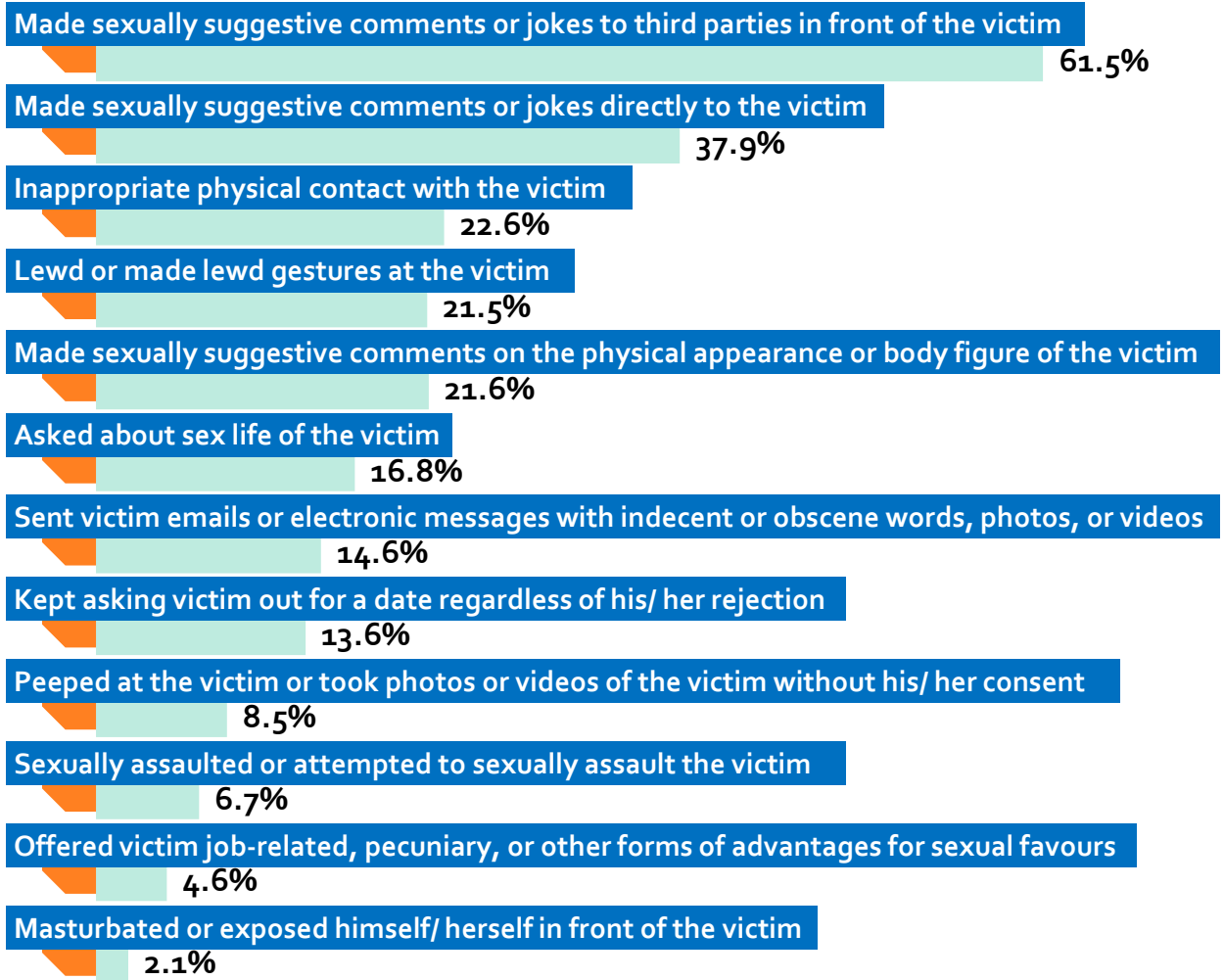


Younger Women are More Vulnerable to Workplace Sexual Harassment

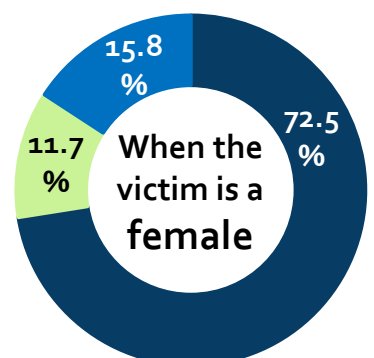
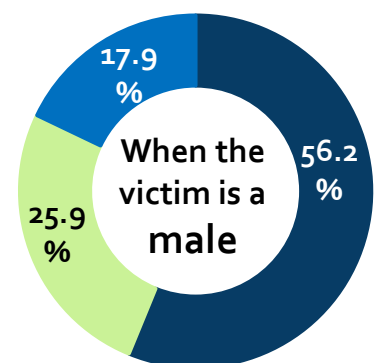
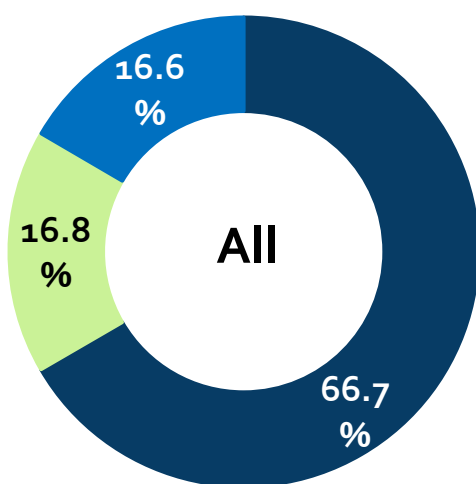
Younger women (aged 18-34) were almost twice as likely to be sexually harassed at work (22.5%), compared to 11.8% of the overall average.



Nature of Workplace Sexual Harassment

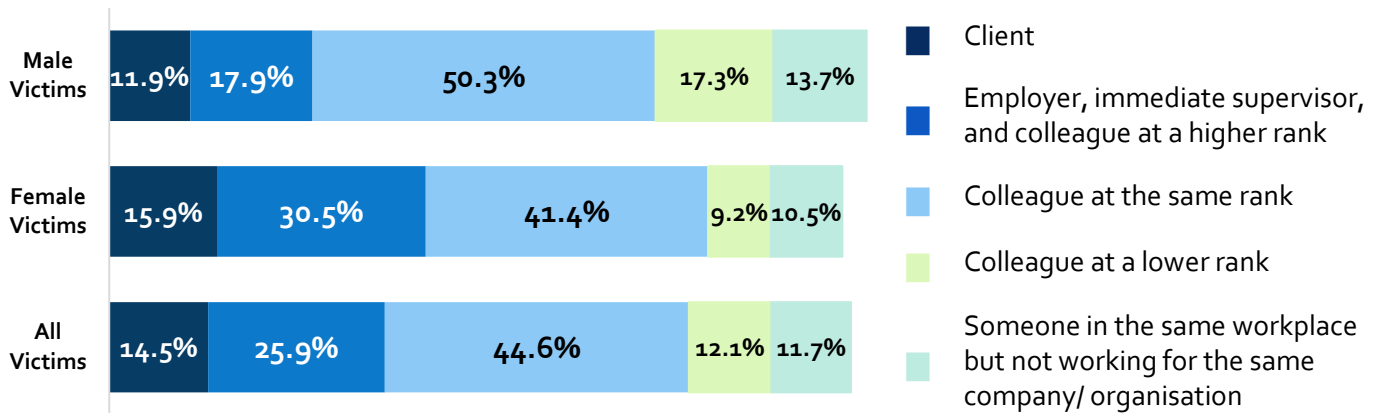


Sex of Harassers in Workplace (by sex of victims)



Most victims were harassed by men (66.7%). Regardless of the sex of the victims, a majority of both female and male victims were harassed by men. A quarter of male victims were harassed by women (25.9%).

Relationship of Harassers to Victims of Workplace Sexual Harassment



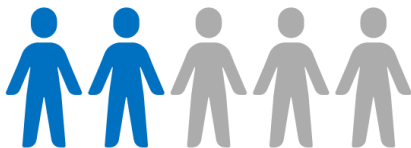
Many victims, male and female alike, were harassed by colleagues at the same rank (44.6%). But more female victims were sexually harassed by someone more senior in rank or powerful at work: 30.5% of female victims were harassed by employers/ supervisors/ senior colleagues and 15.9% by clients.

Reporting of Workplace Sexual Harassment



14.7% made a formal report or complaint about workplace sexual harassment.

Witnesses to Workplace Sexual Harassment



41.4% of victims reported that someone had witnessed or had been confided the most recent incident of workplace sexual harassment.

Out of all victims of workplace sexual harassment, only 11.9% of the most recent incident was intervened or stopped by a third party.



Prevalence of Online Sexual Harassment (Base=4,698)



One in Six
(17.8%)



17.8% of the respondents reported to be sexually harassed online in the past 24 months.

24
months

More men (18.3%) claimed to have experienced online sexual harassment than women (17.3%).

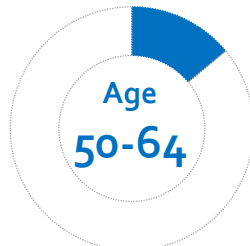
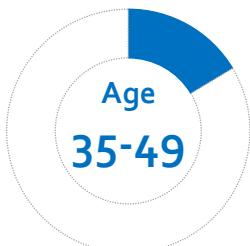
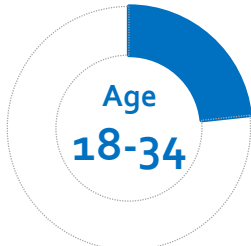


18.3%

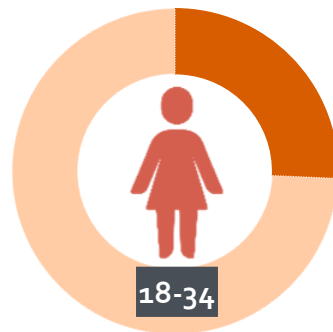


17.3%

23.3% of young adults (aged 18-34) were sexually harassed online.



The prevalence rate of online sexual harassment was the highest among younger women (aged 18-34), with a quarter of them being sexually harassed online (25.7%).



One in Four
(25.7%)

The Most Common Forms of Online Sexual Harassment Include:

55.8%
of the victims
received indecent
photos or videos
online

47.1%
of the victims
received sexually
suggestive
messages online

26.7%
of the victims
were made
sexually
suggestive
comments or
jokes online