

Daftar Istilah Persamaan Kesempatan (Bahasa Indonesia)

A

No.	Word	Description	Translation
1	Act		aksi/tindak/tindakan
2	Accessory liability	Liabe for pressurizing someone to discriminate or harass, for instructing someone to discriminate or harass, or for knowingly aiding a person to discriminate or harass.	Pertanggung jawab sebagai kaki tangan
3	Advocate		Menganjurkan (kata kerja) pembela (kata benda)
4	Against		Melanggar/terhadap
5	Aggrieved person	A person who believes he/she has received unfair or discriminatory treatment.	Orang yang dirugikan
6	Agreement	A written settlement voluntarily signed by the complainant and respondent upon conclusion of the conciliation process by the EOC. The agreement is legally binding.	Perjanjian
7	Aided schools		Sekolah berbantuan
8	Aiding and abetting		membantu dan bersekongkol
9	Alternatives		pilihan lain
10	Anti-discrimination laws/ ordinances		Undang-undang Anti-Diskriminasi
11	Apology		permohonan maaf
12	Applicant		pelamar /pemohon
13	Application		permohonan
14	Appoint		menunjuk
15	Argument		perselisihan
16	Associate		mitra, rekan
17	Associate (Under DDO)	A person who has association with the person who has disability main person. It could be a spouse, another person living with a person with disability, relative, carer, and a business, sporting or recreational partner.	mitra, rekan (yang mempunyai hubungan dengan seseorang yang mempunyai kecacatan).
18	Attitude	Way of thinking, feeling, behaving towards people or situation that are influenced by values and stereotypical beliefs.	Sikap atau tindak laku
19	Authenticity		keaslian
20	Automatic exception		pengecualian yang otomatis
21	Available		tersedia

B

1	Ban		melarang/pelarangan
2	Barrister		pengacara
3	Barrister's Chamber		kantor pengacara
4	Being a person without disability		seseorang tanpa kecacatan
5	Belongings (As in diversity, equity, inclusion and belongings)		Rasa kepemilikan atau menjadi bagian (Seperti dalam keberagaman, kesetaraan, inklusi)
6	Benefits		keuntungan
7	Bias		Bias
8	Breastfeeding		Menyusui
9	Breastfeeding discrimination		Diskriminasi menyusui
10	Burqa		Burqa

<u>No.</u>	<u>Word</u>	<u>Description</u>	<u>Translation</u>
11	But-for-test (DDO)	An objective test that helps to determine the cause of treatment. To apply this test, one needs to look into the incident as a whole from an objective point of view and ask the question “Would the aggrieved person have received the same treatment <i>but for</i> his/her disability?”	Tes kalau-tidak-karena (DDO)

C

1	Cannot be justified on non-racial grounds		Tidak dapat dibenarkan atas dasar non-rasial
2	Career development		Pengembangan karir
3	Case		Kasus
4	Clear		jelas
5	Civil proceedings		Proses sidang perdata
6	Close relative		Kerabat dekat
7	Code of practice		Kode praktik
8	Colour		Warna
9	Commission agent		Agen komisi
10	Communicable disease		Penyakit menular
11	Community		Masyarakat
12	Community Participation Funding Programme on Equal Opportunities (CPFP)		Program Pendanaan Partisipasi Masyarakat tentang Kesempatan yang Sama (CPFP)
13	Comparator		Pembanding
14	Complainant	A person who lodges a complaint of discrimination with the EOC.	Pengadu
15	Complaint	Formal notification of alleged discrimination to the EOC for conciliation.	Keluhan
16	Complaint system		Sistem pengaduan
17	Conciliation	A process of resolving the dispute by bringing different parties together to negotiate a settlement. Conciliation looks for common ground to help resolve the matter to the satisfaction of both parties so that both can move beyond the dispute.	Perdamaian/ konsiliasi
18	Conciliation meeting	A meeting between different parties in dispute to negotiate a settlement convened by a Conciliation Officer.	Pertemuan konsiliasi
19	Conciliation Officer (same as Conciliator)	Conciliation Officers are officers assigned by the EOC to conciliate a dispute. They come from diverse backgrounds, are trained regularly and are required to be fair, independent and impartial.	Petugas Konsiliasi (sama dengan Konsiliator)
20	Conciliated case(s)		Kasus yang dikonsiliasi
21	Condition		Kondisi
22	Confidential		Rahasia
23	Consistent selection criteria		Kriteria seleksi yang konsisten
24	Contract		Kontrak
25	Contract workers		Pekerja kontrak
26	Court		Pengadilan
27	Colleague		Kolega
28	Culture		Budaya
29	Customs		Bea cukai
30	Cognitive bias		Bias kognitif

<u>No.</u>	<u>Word</u>	<u>Description</u>	<u>Translation</u>
31	Carer		Penjaga/pengasuh
32	Charter		Piagam/Anggaran dasar
33	The Racial Diversity and Inclusion Charter		Anggaran Dasar Keberagaman dan Inklusi Ras

D

1	Date		Tanggal
2	Decision		Keputusan
3	Descent		Keturunan
4	Designated schools		Sekolah yang ditunjuk
5	Details		Detail
6	Detriment		Kerugian
7	Direct Discrimination	Differential treatment accorded to a person on the ground of sex, family status, disability or race.	Diskriminasi Langsung
8	Direct Subsidy Scheme Schools		Sekolah Skema Subsidi Langsung
9	Disability Discrimination	To discriminate against a people on the ground of their disability.	Diskriminasi Penyandang Kecacatan/Disabilitas
10	Disability Discrimination Ordinance (DDO)	An ordinance which makes discrimination, harassment and vilification on the ground of disability unlawful.	Undang-undang Diskriminasi Kecacatan (DDO)
11	Disability harassment	Any unwelcome conduct on account of a person's disability where it can be reasonably anticipated that the person would be offended, humiliated or intimidated.	Pelecehan Penyandang Disabilitas
12	Disability vilification	Any activity in public that incites hatred towards, serious contempt for, or severe ridicule of person(s) with disability.	Penghasutan kebencian disabilitas
13	Disability which is imputed to a person		Kecacatan yang dibebankan pada seseorang
14	Disadvantage		Kedadaan yang merugikan
15	Discontinue		Menghentikan
16	Discrimination	Treating a person less favourably than another person in comparable situation on the ground of sex, family status, disability or race. It often occurs because of incorrect assumptions or stereotypes about people's skills, abilities, personal qualities or needs based on their sex, sexual orientation, physical abilities, age and race.	Diskriminasi
17	Discrimination / harassment in the course of employment	Acts of discrimination or harassment that occurs outside work hours and away from work premises could still come within the employment relationship provisions if it is closely work related.	Diskriminasi/pelecehan dalam hubungan kerja
18	Discrimination by Way of Victimisation (Concepts of DDO and RDO)	Treating a person less favourably because he/she has or is suspected to have done or intends to do an act protected under the DDO and the RDO, such as making or planning to make a disability/race discrimination complaint, taking legal action, acting as witness against race discrimination or helping somebody else to do so.	Diskriminasi dengan Cara Victimisasi (Konsep DDO dan RDO)
19	Discrimination in pay	Discriminating in the terms and conditions of employment on the ground of sex.	Diskriminasi dalam gaji
20	Discrimination on the ground of descent	Discrimination against members of communities based on forms of social stratification such as caste system or similar systems of inherited status which nullify or impair their equal enjoyment of human rights.	Diskriminasi atas dasar keturunan

No.	Word	Description	Translation
21	Discriminatory		Diskriminatif
22	Dismiss (from job)		Memberhentikan (dari pekerjaan)
23	Disposal and management of property		Penjualan dan pengelolaan properti
24	Disposal and or management of premises		Penjualan dan atau pengelolaan tempat
25	Dispute		Sengketa
26	District court		Pengadilan Negeri
27	Diverse		Beragam
28	Diversity	Quality of being different in gender, race, ethnicity, culture, level of physical and mental ability, age and sexual orientation.	Keberagaman
29	Divorce		Perceraian
30	Domestic helper		Pekerja rumah tangga
31	Indirect Discrimination		Diskriminasi Tidak Langsung

E

1	Early conciliation		Konsiliasi awal
2	Educational institution		Lembaga pendidikan
3	Element		Elemen
4	Emotional disturbance		Gangguan emosi
5	Employee		Karyawan
6	Employer		Pemberi kerja
7	Employer's liability	Liabile for employees' discriminatory acts done in the course of their employment, with or without employer's knowledge or approval.	Pertanggung jawaban pemberi kerja
8	Employment agency		Agen tenaga kerja
9	Encouragement		Dorongan
10	Equal employment opportunity (EEO)	Equal access to all available jobs under equal terms and conditions, and with equal benefits, facilities and services without discriminating on the grounds of sex, physical and intellectual ability, race, and pregnancy, marital or family status.	Kesempatan kerja yang setara (EEO)
11	Equal Opportunities (EO)	Equal opportunities is about giving people a fair chance to prove what they are capable of. It is not absolute equality. It removes unnecessary barriers and glass ceilings; allows people to genuinely compete on equal footing; and deals with prejudices, ignorance and stereotypical assumptions.	Peluang yang Sama (EO)
12	Equal Opportunities Commission (EOC)	A statutory body responsible for implementing the anti-discrimination ordinances in Hong Kong including the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance and the Race Discrimination Ordinance.	Komisi Persamaan Kesempatan (EOC)
13	Equal opportunity for women in the workplace	Removing barriers that prevent women from doing some jobs or from being given the chance to advance to higher levels within organisations.	Kesempatan yang sama bagi perempuan di tempat kerja
14	Equal opportunities employer	Employers who adopt proactive approach to embrace diversity at workplace and promote equal opportunities.	Pemberi kerja yang memberikan persamaan kesempatan
15	Equal opportunities policy	A policy that promotes an equitable workplace and diversity.	Kebijakan Persamaan Kesempatan

No.	Word	Description	Translation
16	Equal pay for equal work	A female employee is entitled to equal pay when she is doing the “same work” or “like work” as that of a man.	Gaji yang sama untuk pekerjaan yang sama
17	Equal pay for work of equal value	Using consistent criteria in determining the terms and conditions of employment for the treatment of men and women performing work of equal value for the same employer.	Gaji yang sama untuk pekerjaan yang bernilai sama
18	Equal pay	Using consistent criteria in pay, whether in cash or in kind, which the worker receives directly or indirectly in respect of employment,	Upah yang sama
19	Equal value	Equal work, or different jobs with the same or similar value.	Nilai yang sama
20	Equality		Persamaan
21	Equity		Kesetaraan
22	Ethnic group	A distinct segment of the population distinguished from others by a sufficient combination of shared customs, beliefs traditions and characteristics derived from a long common history or presumed common history.	Kelompok etnik
23	Ethnic minority		Etnik Minoritas
24	Ethnic Origin		Asal etnis
25	Exception		Pengecualian
26	Existing local and overseas terms of employment		Persyaratan kerja lokal dan luar negeri yang ada
27	Experience		Pengalaman
28	Expressing breast milk		Memerah ASI

F

1	Facilitator		Fasilitator
2	Facilities		Fasilitas
3	Factor		Faktor
4	Fair		Adil
5	Family- friendly		Ramah keluarga
6	Family status	Responsibility for the care of the immediate family member.	Status keluarga
7	Family status discrimination	Discrimination against a person, male or female, on the basis of family status.	Diskriminasi status keluarga
8	Family Status Discrimination Ordinance	Anti-discrimination law passed in 1997 that makes unlawful for anyone or any organisation to discriminate against a person on the basis of family status.	Undang-undang Diskriminasi Status Keluarga
9	First Schedule to the Quarantine and Prevention of Disease Ordinance		Jadwal Pertama Peraturan Karantina dan Pencegahan Penyakit
10	Foreign Domestic Helper		Pembantu Rumah Tangga Asing
11	Formal		Resmi
12	Formal investigation		Investigasi formal
13	Free		Bebas
14	Friend		Teman
15	Future disability	A disability that might develop in the future.	Kecacatan di masa depan

G

No.	Word	Description	Translation
1	Genuine Occupational Qualification (GOQ)	Exceptions to legal rules against making decisions based on sex, physical and intellectual ability or race because of the essential nature of the job that requires particular gender, physical and mental ability or race. They are not automatic - the employer must be able to show that specified criteria apply to the job in question.	Kualifikasi Pekerjaan Asli (GOQ)
2	Good employment procedures and practices		Prosedur dan praktik ketenagakerjaan yang baik
3	Good management practice series		Seri praktik manajemen yang baik
4	Good practices		Praktik (kebiasaan) yang baik
5	Goods, facilities and services		Barang, fasilitas dan pelayanan
6	Government		Pemerintah
7	Grace period		Masa tenggang
8	Grievance		Keluhan

H

1	Harassment (SDO, DDO & RDO)	Engaging in an unwelcome, abusive, insulting or offensive behaviour because of another person's sex, disability or race which makes the aggrieved person feel threatened, humiliated or embarrassed. In the case of RDO, it could also happen due to near relative's race.	Pelecehan (SDO, DDO & RDO)
2	Halal		Halal
3	Hijab		jilbab
4	Hostile environment	Creating an environment that makes a person's work, study or training environment hostile or intimidating to him because of his sex, disability or race. It can be verbal or written.	Lingkungan yang tidak bersahabat
5	Humiliated		Dipermalukan

I

1	Immigration		Imigrasi
2	Impartial		Tidak memihak
3	Implement		Melaksanakan
4	Imputation / Imputed		Pembebanan / Dibebankan
5	Imputed disability	A disability that has simply been imputed to a person who does not have a particular disability.	Disabilitas yang dibebankan
6	Inclusion		Penyertaan/inklusi
7	Independent		Mandiri
8	Indirect discrimination	Imposing a same condition or requirement equally on everyone, the application of which is not justified in the relevant circumstances, but which has a disproportionate adverse impact on a particular group (based on sex, family status, disability or race) because only a small proportion of people from that group can meet that requirement compared to the proportion of other people and/or the condition is to the detriment to the persons of that group because they cannot meet it.	Diskriminasi tidak langsung

No.	Word	Description	Translation
9	Infectious Diseases	Diseases set out in the First Schedule to the Quarantine and Prevention of Disease Ordinance (for example, tuberculosis and viral hepatitis) and any communicable disease specified by the Director of Health in the Government Gazette. For the purpose of this exception under the DDO, neither HIV infection nor AIDS are to be treated as infectious diseases.	Penyakit menular
10	Information		Informasi
11	Inherent requirement	Basic requirement of a job without which the task cannot be performed satisfactorily. In identifying the inherent requirements of a job, one must look at the characteristic or requirement of that job as opposed to those requirements that are peripheral.	Persyaratan yang melekat
12	Insulting		Menghina
13	Integration		Integrasi
14	Intent		Maksud
15	Interview		Wawancara
16	Intimidated		Terintimidasi
17	Intimidating work environment		Lingkungan kerja yang mengintimidasi
18	Investigation		Penyelidikan
19	Islam		Islam

J

1	Jurisdiction		Yurisdiksi
2	Justifiable/Justified		Dapat Dibenarkan/Dibenarkan

K

1	Knowledge		Pengetahuan
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L

1	Labelling	Using a word or a short phrase to briefly describe someone or something. People are often labelled as having certain characteristics, e.g. weak, lazy, dishonest, etc. These labels obscure all other thinking about the person.	Pelabelan
2	Language		Bahasa
3	Lawful		Sah
4	Lawyer		Pengacara
5	Legal		Hukum
6	Legal assistance	If a case is not settled through conciliation, an aggrieved party may apply to the EOC for assistance to pursue legal proceedings. Legal assistance offered by the EOC may include giving legal advice about the strengths and weaknesses of the case, arranging for EOC lawyers to act as legal representative, and arranging for either EOC lawyers or external lawyers to appear on plaintiff's behalf in court if legal proceedings are commenced.	Bantuan hukum
7	Legal obligation (s)		Kewajiban hukum
8	Less favourable treatment		Perlakuan yang kurang menguntungkan
9	Liability		Pertanggungjawaban

<u>No.</u>	<u>Word</u>	<u>Description</u>	<u>Translation</u>
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M

1	Malfunction, malformation or disfigurement of a part of the person's body		Malfungsi, malformasi atau perusakan pada bagian tubuh seseorang
2	Marital status		Status pernikahan
3	Marital status discrimination	Discriminating a person on the ground of their marital status.	Diskriminasi status perkawinan
4	Maternity leave		Cuti hamil
5	Meeting		Pertemuan
6	Micro affirmation		Afirmasi mikro
7	Micro aggression		Agresi mikro
8	Minority		Minoritas
9	Monetary		Keuangan
10	Monetary settlement		Penyelesaian moneter
11	Monitoring		Pemantauan
12	Mosque		Masjid
13	Motive and intention not relevant (DDO & RDO)	In anti-discrimination cases, it does not matter whether the discriminator intended to commit an act of discrimination. It can be an unintended result of a decision or an action.	Motif dan niat tidak relevan (DDO & RDO)
14	Muslim		Muslim

N

1	National origin	National origin includes nation that no longer exists or a nation that was never a nation state in the modern sense.	Asal kebangsaan
2	Near relative	Relative by blood, affinity or marriage. These include spouse, child (including out of wedlock, adopted or step), siblings (either full blood or half blood), parents, grandparents grandchildren, in-laws (father-in-law, mother-in-law, brother-in-law and sister-in-law), uncle, aunt, nephew and niece.	Kerabat dekat
3	Non-Chinese speaking students		Siswa yang tidak berbahasa Tionghoa
4	Notice		Melihat/memperhatikan

O

1	Objective		Objektif
2	Offended		Tersinggung
3	Ordinance		Undang-undang
4	Overseas employees		Karyawan luar negeri

P

1	Partners		Mitra
2	Past disability	A disability that existed in the past.	Penyandang cacat di masa lalu
3	Person with disability		Seseorang penyandang kecacatan
4	Personal data		Data pribadi
5	Personal liability	Liabile for own discriminatory acts or harassment (Individuals or organisations).	Pertanggungjawaban pribadi
6	Plaintiff		Penggugat

No.	Word	Description	Translation
7	Policy		Kebijakan
8	Positive action		Tindakan positif
9	Possible outcome		Hasil yang mungkin
10	Practice		Praktik
11	Pregnancy		Kehamilan
12	Pregnancy discrimination	Treating a woman less favourably because of her pregnancy.	Diskriminasi kehamilan
13	Prejudice	Ideas we hold about others who are different from us. It is about the negative assumptions and prejudgments we might make about them.	Prasangka
14	Presence of organisms causing disease or illness		Adanya organisme penyebab penyakit atau penyakit
15	Principal's liability	Liable for authorised discriminatory acts done by an agent.	Pertanggung jawaban kepala sekolah
16	Prior information		Informasi sebelumnya
17	Privacy		Pribadi
18	Procedure		Prosedur
19	Prohibit		Melarang
20	Promote		Memajukan
21	Promotion		Promosi
22	Protection		Perlindungan
23	Provision of goods, services and facilities		Penyediaan barang, jasa dan fasilitas
24	Public consultation		Konsultasi publik
25	Pupilage		Masa menjadi murid

Q

1	Quran		Al-Quran
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R

1	Race	Race, colour, descent, national or ethnic origin of a person.	Ras
2	Race discrimination	Treating people less favourably on the ground of their race.	Diskriminasi ras
3	Race Discrimination Ordinance (RDO)	Anti-discrimination ordinance enacted in July 2008 to protect people against discrimination, harassment and vilification on the ground of race.	Undang-undang Diskriminasi Ras (RDO)
5	Racial group	Group of persons identified by reference to race, colour, descent, national or ethnic origin.	Kelompok ras
6	Racial harassment	Engaging in an unwelcome, abusive, insulting or offensive behaviour because of another person's or his/her near relative's race, which makes him feel threatened, humiliated or embarrassed.	Pelecehan rasial
7	Racial Inclusion		Inklusi Rasial
8	Racial minority		Ras minoritas
9	Racially hostile environment		Lingkungan yang tidak bersahabat secara ras
10	Reasonable & practicable steps		Langkah-langkah yang masuk akal & praktis
11	Reasonable accommodation	Taking extra measures such as change in work procedures, rules or duty hours to enable persons with disability to enjoy equal employment opportunities.	Penyesuaian yang masuk akal

<u>No.</u>	<u>Word</u>	<u>Description</u>	<u>Translation</u>
12	Reasonable person test	Taking an objective view of incidents to check whether a reasonable person in similar or like circumstances would find the behaviour offensive, humiliating or intimidating to assess harassment.	Tes orang yang berakal sehat
13	Record		Catatan
14	Redundancy		Redundansi
15	Register		Daftar
16	Reinstatement		Pemulihan kembali
17	Relationship of affinity	Relationship created by marriage.	Hubungan karena pernikahan
18	Relationship of marriage	Relationship of husband and wife who are lawfully married.	Hubungan suami atau istri yang telah menikah syah
19	Relevant		Relevan
20	Religion		Agama
21	Represent		Mewakili
22	Representative	A person authorized by the complainant to represent his/her case.	Perwakilan
23	Request		Meminta
24	Requirement		Persyaratan
25	Research		Riset
26	Resolve		Menyelesaikan
27	Respondent		Responden
28	Result		Hasil
29	Review		Tinjauan
30	Rewards (as in company reward)		Hadiah (seperti dalam hadiah perusahaan)
31	Rights and responsibilities		Hak dan tanggung jawab
32	Rule		Aturan

S

1	Safety		Keamanan
2	Self-rejection	Problems and low level of self-acceptance which may result in emotional or psychological stress.	Penolakan diri
3	Service provider		Penyedia layanan
4	Settlement terms	Terms under which the parties in dispute agree to resolve a case. Once signed by the parties, it becomes a contract and is legally binding. Settlement terms depend on the circumstances of the dispute and is generally a reversal of the situation that led to the complaint. Example, re-employment or reinstatement in previous position, promotion, transfer or training opportunity, a letter of apology, enactment of equal opportunities policies, financial settlement, and construction of physical access, etc.	Ketentuan penyelesaian
5	Sex		Jenis kelamin
6	Sex discrimination	Treating people less favourably on the ground of their sex.	Diskriminasi jenis kelamin
7	Sex Discrimination Ordinance (SDO)	Anti-discrimination law passed in 1995 which makes sexual harassment and discrimination on the ground of sex, marital status and pregnancy unlawful.	Undang-undang Diskriminasi Jenis Kelamin (SDO)
8	Sexual harassment	Engaging in an unwelcome conduct of a sexual nature in which a reasonable person would anticipate that the subject of attention would be offended, humiliated or intimidated.	Pelecehan seksual
9	Sexual nature		Sifat seksual

No.	Word	Description	Translation
10	Sexually hostile working environment		Lingkungan kerja yang tidak bersahabat secara seksual
11	Short listing		Daftar pendek
12	Sikhism		Sikhisme
13	Skills		Keterampilan
14	Special		Spesial
15	Special measures		Tindakan khusus
16	Statutory body		Badan Hukum
17	Stereotype	Stereotyping is a belief that just because people are members of a particular visible group, they must all have particular traits, which one believes are common to that group. These Beliefs are rigid, over-simplified, and over-generalised.	Stereotip
18	Subjective		Subyektif
19	Supervisor		Pengawas
20	Synagogue		Sinagoga

T

1	Temple		Kuil
2	Tenancy		Penyewaan
3	Terminate		Mengakhiri
4	The Commission		Komisi
5	Total or partial loss of person's bodily or mental functions		Hilangnya sebagian atau seluruh fungsi tubuh atau mental seseorang
6	Total or partial loss of the body		Hilangnya seluruh atau sebagian tubuh
7	Tradition		Tradisi
8	Training		Pelatihan
9	Training for skills to be used outside Hong Kong		Pelatihan keterampilan untuk digunakan di luar Hong Kong
10	Transfer		Transfer
11	Turban		Sorban

U

1	Unconscious bias		Bias yang tidak disadari
2	Unfair effect		Efek tidak adil
3	Unjustifiable		Tidak bisa dibenarkan
4	Unjustifiable hardship	Difficulty in making accommodations for people with disability or of different race due to lack of resources or limited infrastructure.	Kesulitan yang tidak dapat dibenarkan
5	Unlawful		Melanggar hukum
6	Unwelcome conduct	A conduct which any reasonable person would think is offending, humiliating or intimidating. It can be verbal, visual or written.	Perilaku yang tidak diinginkan
7	Updated		Diperbaharui

V

1	Vacancy		Lowongan
2	Validity		Keabsahan

No.	Word	Description	Translation
3	Vicarious liability	Employers are liable for their employees' actions in the course of their employment.	Pertanggung jawaban perwakilan
4	Victim		Korban
5	Victimisation		Pembohongan
6	Vilification		Fitnah
7	Visual impairment		Gangguan penglihatan
8	Vocational Training		Pelatihan Kejuruan
9	Voluntary		Sukarela

W

1	Witness		Saksi
2	Work procedures		Prosedur kerja
3	Work wholly or mainly outside Hong Kong		Bekerja sepenuhnya atau sebagian besar di luar Hong Kong
4	Workers		Pekerja
5	Workplace		Tempat kerja
6	Workplace Participant		Peserta Tempat Kerja