

مساوی مواقع پر اصطلاحات کی لغت

A

No.	Word	Description	Translation
1	Act		عمل
2	Accessory liability	Liabe for pressurizing someone to discriminate or harass, for instructing someone to discriminate or harass, or for knowingly aiding a person to discriminate or harass.	مددگار / مادی ذمہ داری (خصوصاً حرم میں شریک ہوئے بغیر)
3	Advocate		وکیل
4	Against		برعکس / خلاف / مخالف
5	Aggrieved person	A person who believes he/she has received unfair or discriminatory treatment.	متاثرہ شخص
6	Agreement	A written settlement voluntarily signed by the complainant and respondent upon conclusion of the conciliation process by the EOC. The agreement is legally binding.	معاهدہ
7	Aided schools		ایڈ اسکول
8	Aiding and abetting		مدد کرنا اور برہاوا دینا
9	Alternatives		متبادل
10	Anti-discrimination laws/ ordinances		غیر امتیازی سلوک کے قوانین / آرڈیننس
11	Apology		معافی
12	Applicant		درخواست گزار
13	Application		درخواست
14	Appoint		مقرر
15	Argument		دلیل
16	Associate		ساتھی
17	Associate (Under DDO)	A person who has association with the person who has disability main person. It could be a spouse, another person living with a person with disability, relative, carer, and a business, sporting or recreational partner.	ساتھی (DDO کے تحت)
18	Attitude	Way of thinking, feeling, behaving towards people or situation that are influenced by values and stereotypical beliefs.	رویہ
19	Authenticity		صدائقت / تصدیق
20	Automatic exception		خودکار طریقے سے استثناء
21	Available		دستیاب

B

1	Ban		پابندی
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2	Barrister		وکیل / بیرسٹر
3	Barrister’s Chamber		وکیل / بیرسٹر کاکمرہ
4	Being a person without disability		کوئی شخص جو معذوری کے بغیر ہو
5	Belongings (As in diversity, equity, inclusion and belongings)		تعلق رکھنے والا (جیسا کہ تنوع، مساوات، شمولیت اور تعلق رکھنے والا)
6	Benefits		فوائد
7	Bias		تعصب
8	Breastfeeding		چھاتی سے دودھ پلانا
9	Breastfeeding discrimination		چھاتی سے دودھ پلانے پر امتیازی سلوک
10	Burqa		برقعہ
11	But-for-test (DDO)	An objective test that helps to determine the cause of treatment. To apply this test, one needs to look into the incident as a whole from an objective point of view and ask the question “Would the aggrieved person have received the same treatment <i>but for</i> his/her disability?”	لیکن اس کے لئے

C

1	Cannot be justified on non-racial grounds		غیر نسلی بنیادوں پر جائز قرار نہیں دیا جاسکتا
2	Career development		پیشے / کیریئر کی ترقی
3	Case		مقدمہ
4	Clear		صاف / واضح
5	Civil proceedings		دیوانی کارروائی
6	Close relative		قریبی رشتہ دار
7	Code of practice		ضابطہ عمل
8	Colour		رنگ
9	Commission agent		کمیشن ایجنٹ
10	Communicable disease		متعدی بیماری
11	Community		برادری / جماعت
12	Community Participation Funding Programme on Equal Opportunities (CPFP)		مساوی مواقع پر کمیونٹی کی شرکت کا مدادی پروگرام
13	Comparator		موازنہ کرنے والا
14	Complainant	A person who lodges a complaint of discrimination with the EOC.	شکایت کرنے والا
15	Complaint	Formal notification of alleged discrimination to the EOC for conciliation.	شکایت

16	Complaint system		شکایت کا نظام
17	Conciliation	A process of resolving the dispute by bringing different parties together to negotiate a settlement. Conciliation looks for common ground to help resolve the matter to the satisfaction of both parties so that both can move beyond the dispute.	مصالحت کاروائی / مصالحت
18	Conciliation meeting	A meeting between different parties in dispute to negotiate a settlement convened by a Conciliation Officer.	مصالحت کاروائی کی میٹنگ / مصالحتی ملاقات
19	Conciliation Officer (same as Conciliator)	Conciliation Officers are officers assigned by the EOC to conciliate a dispute. They come from diverse backgrounds, are trained regularly and are required to be fair, independent and impartial.	مصالحت کروانے والا افسر / مصالحتی افسر
20	Conciliated case(s)		مصالحت کے کیس / مصالحت شدہ کیس
21	Condition		شرط
22	Confidential		رازدارانہ
23	Consistent selection criteria		مستقل انتخاب کا معیار
24	Contract		معادہ
25	Contract workers		معادے کے تحت کارکنان
26	Court		عدالت
27	Colleague		ساتھی
28	Culture		ثقافت
29	Customs		رسوم
30	Cognitive bias		علمی تعصب
31	Carer		دیکھ بھال کرنے والا
32	Charter		چارٹر
33	The Racial Diversity and Inclusion Charter		نسلی تنوع اور شمولیت کا چارٹر

D

1	Date		تاریخ
2	Decision		فیصلہ
3	Descent		نسل
4	Designated schools		ڈیزائنٹڈ اسکول
5	Details		تفصیلات
6	Detriment		نقصان
7	Direct Discrimination	Differential treatment accorded to a person on the ground of sex, family status, disability or race.	براہ راست امتیازی سلوک
8	Direct Subsidy Scheme Schools		ڈائریکٹ سبڈی اسکیم اسکول

9	Disability Discrimination	To discriminate against a people on the ground of their disability.	معذوری امتیاز
10	Disability Discrimination Ordinance (DDO)	An ordinance which makes discrimination, harassment and vilification on the ground of disability unlawful.	معذوری امتیازی قانون
11	Disability harassment	Any unwelcome conduct on account of a person's disability where it can be reasonably anticipated that the person would be offended, humiliated or intimidated.	معذوری کی بنا پر ہراساں کرنا
12	Disability vilification	Any activity in public that incites hatred towards, serious contempt for, or severe ridicule of person(s) with disability.	معذوری کی توہین / تذلیل
13	Disability which is imputed to a person		معذوری کو ایک شخص سے جوڑ دینا
14	Disadvantage		نقصان
15	Discontinue		موقوف
16	Discrimination	Treating a person less favourably than another person in comparable situation on the ground of sex, family status, disability or race. It often occurs because of incorrect assumptions or stereotypes about people's skills, abilities, personal qualities or needs based on their sex, sexual orientation, physical abilities, age and race.	امتیازی سلوک
17	Discrimination / harassment in the course of employment	Acts of discrimination or harassment that occurs outside work hours and away from work premises could still come within the employment relationship provisions if it is closely work related.	ملازمت کے دوران امتیازی سلوک / ہراسگی
18	Discrimination by Way of Victimisation (Concepts of DDO and RDO)	Treating a person less favourably because he/she has or is suspected to have done or intends to do an act protected under the DDO and the RDO, such as making or planning to make a disability/race discrimination complaint, taking legal action, acting as witness against race discrimination or helping somebody else to do so.	ظلم کے ذریعے امتیازی سلوک
19	Discrimination in pay	Discriminating in the terms and conditions of employment on the ground of sex.	تنخواہ میں امتیازی سلوک
20	Discrimination on the ground of descent	Discrimination against members of communities based on forms of social stratification such as caste system or similar systems of inherited status which nullify or impair their equal enjoyment of human rights.	نسل کی بنیاد پر امتیازی سلوک
21	Discriminatory		امتیازی
22	Dismiss (from job)		برطرف (نو کری سے)
23	Disposal and management of property		جائیداد کا تصرف اور انتظام
24	Disposal and or management of premises		احاطے کا تصرف اور انتظام
25	Dispute		تنازعہ
26	District court		ضلعی عدالت
27	Diverse		متنوع
28	Diversity	Quality of being different in gender, race, ethnicity, culture, level of physical and mental ability, age and sexual orientation.	تنوع
29	Divorce		طلاق
30	Domestic helper		گھریلو مددگار
31	Indirect Discrimination		بالواسطہ امتیاز

E

1	Early conciliation		ابتدائی مصالحت
2	Educational institution		تعلیمی ادارہ
3	Element		عنصر
4	Emotional disturbance		جذباتی پریشانی
5	Employee		ملازم
6	Employer		آجر
7	Employer's liability	Liable for employees' discriminatory acts done in the course of their employment, with or without employer's knowledge or approval.	آجر کی ذمہ داری
8	Employment agency		ملازمت دلانے والی ایجنسی
9	Encouragement		حوصلہ افزائی
10	Equal employment opportunity (EEO)	Equal access to all available jobs under equal terms and conditions, and with equal benefits, facilities and services without discriminating on the grounds of sex, physical and intellectual ability, race, and pregnancy, marital or family status.	روزگار کے مساوی مواقع (EEO)
11	Equal Opportunities (EO)	Equal opportunities is about giving people a fair chance to prove what they are capable of. It is not absolute equality. It removes unnecessary barriers and glass ceilings; allows people to genuinely compete on equal footing; and deals with prejudices, ignorance and stereotypical assumptions.	مساوی مواقع (EO)
12	Equal Opportunities Commission (EOC)	A statutory body responsible for implementing the anti-discrimination ordinances in Hong Kong including the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance and the Race Discrimination Ordinance.	کمیشن برائے یکساں مواقع (ای او سی) (EOC)
13	Equal opportunity for women in the workplace	Removing barriers that prevent women from doing some jobs or from being given the chance to advance to higher levels within organisations.	کام کی جگہ پر خواتین کے لیے یکساں مواقع
14	Equal opportunities employer	Employers who adopt proactive approach to embrace diversity at workplace and promote equal opportunities.	مساوی مواقع فراہم کرنے والا آجر
15	Equal opportunities policy	A policy that promotes an equitable workplace and diversity.	مساوی مواقع کی پالیسی
16	Equal pay for equal work	A female employee is entitled to equal pay when she is doing the "same work" or "like work" as that of a man.	مساوی کام کے لیے مساوی تنخواہ
17	Equal pay for work of equal value	Using consistent criteria in determining the terms and conditions of employment for the treatment of men and women performing work of equal value for the same employer.	مساوی قیمت کے کام کے لیے مساوی تنخواہ
18	Equal pay	Using consistent criteria in pay, whether in cash or in kind, which the worker receives directly or indirectly in respect of employment,	مساوی / برابر تنخواہ
19	Equal value	Equal work, or different jobs with the same or similar value.	مساوی / برابر قدر
20	Equality		مساوات
21	Equity		نصفیت

22	Ethnic group	A distinct segment of the population distinguished from others by a sufficient combination of shared customs, beliefs traditions and characteristics derived from a long common history or presumed common history.	نسلی گروہ
23	Ethnic minority		نسلی اقلیت
24	Ethnic Origin		نسلی نسب
25	Exception		استثنا
26	Existing local and overseas terms of employment		موجودہ مقامی اور بیرون ملک ملازمت کی شرائط
27	Experience		تجربہ
28	Expressing breast milk		چھاتی کا دودھ نکالنا

F

1	Facilitator		سہولت کار
2	Facilities		سہولیات
3	Factor		جز / عامل عنصر
4	Fair		منصفانہ
5	Family- friendly		خاندانوں کے لیے دوستانہ
6	Family status	Responsibility for the care of the immediate family member.	خاندانی حیثیت
7	Family status discrimination	Discrimnation against a person, male or female, on the basis of family status.	خاندانی حیثیت کا امتیاز
8	Family Status Discrimination Ordinance	Anti-discrimination law passed in 1997 that makes unlawful for anyone or any organisation to discriminate against a person on the basis of family status.	خاندانی حیثیت امتیازی قانون
9	First Schedule to the Quarantine and Prevention of Disease Ordinance		قرنطینہ اور بیماری کی روک تھام کے آرڈیننس کا پہلا شیڈول
10	Foreign Domestic Helper		غیر ملکی گھریلو مددگار
11	Formal		باقاعدہ / باضابطہ
12	Formal investigation		باضابطہ تفتیش
13	Free		مفت
14	Friend		دوست
15	Future disability	A disability that might develop in the future.	مستقبل کی معذوری

G

1	Genuine Occupational Qualification (GOQ)	Exceptions to legal rules against making decisions based on sex, physical and intellectual ability or race because of the essential nature of the job that requires particular gender, physical and mental ability or race. They are not automatic - the employer must be able to show that specified criteria apply to the job in question.	حقیقی پیشہ ورانہ اہلیت (جی او کیو) (GOQ)
2	Good employment procedures and practices		اچھے روزگار کے طریقہ کار اور طرز عمل
3	Good management practice series		اچھی انتظامی مشق کا سلسلہ
4	Good practices		اچھے طریقے
5	Goods, facilities and services		سامان، سہولیات اور خدمات
6	Government		حکومت
7	Grace period		رعایتی مدت
8	Grievance		رجسٹ

H

1	Harassment (SDO, DDO & RDO)	Engaging in an unwelcome, abusive, insulting or offensive behaviour because of another person's sex, disability or race which makes the aggrieved person feel threatened, humiliated or embarrassed. In the case of RDO, it could also happen due to near relative's race.	ہراسنگ (SDO, DDO & RDO)
2	Halal		حلال
3	Hijab		حجاب
4	Hostile environment	Creating an environment that makes a person's work, study or training environment hostile or intimidating to him because of his sex, disability or race. It can be verbal or written.	مخالف / ناموافق ماحول
5	Humiliated		بے عزت ہونا

I

1	Immigration		ایمگریشن
2	Impartial		غیر جانبدار
3	Implement		نافذ
4	Imputation / Imputed		بہتان / الزام / مبینہ
5	Imputed disability	A disability that has simply been imputed to a person who does not have a particular disability.	مبینہ معذوری
6	Inclusion		شمولیت
7	Independent		خود مختار

8	Indirect discrimination	Imposing a same condition or requirement equally on everyone, the application of which is not justified in the relevant circumstances, but which has a disproportionate adverse impact on a particular group (based on sex, family status, disability or race) because only a small proportion of people from that group can meet that requirement compared to the proportion of other people and/or the condition is to the detriment to the persons of that group because they cannot meet it.	بالواسطہ امتیازی سلوک
9	Infectious Diseases	Diseases set out in the First Schedule to the Quarantine and Prevention of Disease Ordinance (for example, tuberculosis and viral hepatitis) and any communicable disease specified by the Director of Health in the Government Gazette. For the purpose of this exception under the DDO, neither HIV infection nor AIDS are to be treated as infectious diseases.	پھیلنے والی بیماری / چھوٹ کی بیماری
10	Information		معلومات
11	Inherent requirement	Basic requirement of a job without which the task cannot be performed satisfactorily. In identifying the inherent requirements of a job, one must look at the characteristic or requirement of that job as opposed to those requirements that are peripheral.	فطری ضرورت
12	Insulting		توہین
13	Integration		انضمام
14	Intent		ارادہ
15	Interview		انٹرویو
16	Intimidated		ڈرایا گیا / دھمکایا گیا
17	Intimidating work environment		ناموافق ماحول میں کام
18	Investigation		تفتیش
19	Islam		اسلام

J

1	Jurisdiction		دائرہ کار
2	Justifiable/Justified		قابل جواز/جائز

K

1	Knowledge		علم
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L

1	Labelling	Using a word or a short phrase to briefly describe someone or something. People are often labelled as having certain characteristics, e.g. weak, lazy, dishonest, etc. These labels obscure all other thinking about the person.	کسی زمرے میں شامل کرنا
2	Language		زبان
3	Lawful		قانونی
4	Lawyer		وکیل
5	Legal		قانون کے مطابق
6	Legal assistance	If a case is not settled through conciliation, an aggrieved party may apply to the EOC for assistance to pursue legal proceedings. Legal assistance offered by the EOC may include giving legal advice about the strengths and weaknesses of the case, arranging for EOC lawyers to act as legal representative, and arranging for either EOC lawyers or external lawyers to appear on plaintiff's behalf in court if legal proceedings are commenced.	قانونی مدد
7	Legal obligation (s)		قانونی ذمہ داری (ذمہ داریاں)
8	Less favourable treatment		کم سازگار برتاو
9	Liability		ذمہ داری

M

1	Malfunction, malformation or disfigurement of a part of the person's body		شخص کے جسم کے کسی حصے کی خرابی، بناوٹ میں بگاڑ یا بگاڑ
2	Marital status		ازدواجی حیثیت
3	Marital status discrimination	Discriminating a person on the ground of their marital status.	ازدواجی حیثیت کی بنا پر امتیاز
4	Maternity leave		زچگی کی چھٹی
5	Meeting		مینگ
6	Micro affirmation		مائیکرو تصدیق
7	Micro aggression		مائیکرو جارحیت
8	Minority		اقلیت
9	Monetary		نقدی کا مال و زر کے متعلق
10	Monetary settlement		مال و زر کے ذریعے تصفیے
11	Monitoring		نگرانی
12	Mosque		مسجد
13	Motive and intention not relevant (DDO & RDO)	In anti-discrimination cases, it does not matter whether the discriminator intended to commit an act of discrimination. It can be an unintended result of a decision or an action.	مقصد اور ارادہ متعلقہ نہیں ہیں (DDO & RDO)

14	Muslim	مسلمان
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N

1	National origin	National origin includes nation that no longer exists or a nation that was never a nation state in the modern sense.	قومی اصلیت
2	Near relative	Relative by blood, affinity or marriage. These include spouse, child (including out of wedlock, adopted or step), siblings (either full blood or half blood), parents, grandparents grandchildren, in-laws (father-in-law, mother-in-law, brother-in-law and sister-in-law), uncle, aunt, nephew and niece.	قریبی رشتہ دار
3	Non-Chinese speaking students		غیر چینی بولنے والے طلباء
4	Notice		نوٹس

O

1	Objective		مقصد
2	Offended		ناراض کرنا/ جذبات کو مجروح کرنا
3	Ordinance		قانون
4	Overseas employees		غیر ملکی ملازمین

P

1	Partners		حصہ دار
2	Past disability	A disability that existed in the past.	ماضی کی معذوری
3	Person with disability		معذور آدمی
4	Personal data		ذاتی کوائف
5	Personal liability	Liabe for own discriminatory acts or harassment (Individuals or organisations).	ذاتی ذمہ داری
6	Plaintiff		مدعی
7	Policy		حکمت عملی
8	Positive action		ثبیت کارروائی
9	Possible outcome		ممکن نتیجہ
10	Practice		مشق
11	Pregnancy		حاملہ ہونا
12	Pregnancy discrimination	Treating a woman less favourably because of her pregnancy.	حمل کا امتیازی سلوک

13	Prejudice	Ideas we hold about others who are different from us. It is about the negative assumptions and prejudgments we might make about them.	تعصب / پہلے سے قائم شدہ رائے
14	Presence of organisms causing disease or illness		بیماری کا سبب بننے والے حیاتیات کی موجودگی
15	Principal’s liability	Liable for authorised discriminatory acts done by an agent.	پرنسپل کی ذمہ داری
16	Prior information		پیشگی معلومات
17	Privacy		رازداری
18	Procedure		طریقہ کار
19	Prohibit		ممانعت کرنا
20	Promote		فروغ دینا
21	Promotion		ترقی
22	Protection		تحفظ
23	Provision of goods, services and facilities		سامان، خدمات اور سہولیات کی فراہمی
24	Public consultation		عوامی مشاورت
25	Pupilage		شاگردی

Q

1	Quran		قرآن
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R

1	Race	Race, colour, descent, national or ethnic origin of a person.	نسل
2	Race discrimination	Treating people less favourably on the ground of their race.	نسلی امتیاز
3	Race Discrimination Ordinance (RDO)	Anti-discrimination ordinance enacted in July 2008 to protect people against discrimination, harassment and vilification on the ground of race.	نسلی امتیازی قانون (RDO)
5	Racial group	Group of persons identified by reference to race, colour, descent, national or ethnic origin.	نسلی گروہ
6	Racial harassment	Engaging in an unwelcome, abusive, insulting or offensive behaviour because of another person’s or his/her near relative’s race, which makes him feel threatened, humiliated or embarrassed.	نسلی ہراسگی
7	Racial Inclusion		نسلی شمولیت
8	Racial minority		نسلی اقلیتی
9	Racially hostile environment		نسلی طور پر مخالف / ناموافق ماحول
10	Reasonable & practicable steps		معقول اور قابل عمل اقدامات

11	Reasonable accommodation	Taking extra measures such as change in work procedures, rules or duty hours to enable persons with disability to enjoy equal employment opportunities.	معقول سمجھوتہ
12	Reasonable person test	Taking an objective view of incidents to check whether a reasonable person in similar or like circumstances would find the behaviour offensive, humiliating or intimidating to assess harassment.	معقول شخص امتحان
13	Record		ریکارڈ
14	Redundancy		فالتو پن
15	Register		اندراج کرنا
16	Reinstatement		بحالی
17	Relationship of affinity	Relationship created by marriage.	وابستگی کا رشتہ
18	Relationship of marriage	Relationship of husband and wife who are lawfully married.	شادی کا رشتہ
19	Relevant		متعلقہ
20	Religion		مذہب
21	Represent		بیان کرنا
22	Representative	A person authorized by the complainant to represent his/her case.	نمائندہ
23	Request		درخواست
24	Requirement		ضرورت
25	Research		تحقیق
26	Resolve		حل کرنا
27	Respondent		مدعا علیہ
28	Result		نتیجہ
29	Review		جائزہ
30	Rewards (as in company reward)		انعامات (جیسے کمپنی کے انعام میں)
31	Rights and responsibilities		حقوق اور ذمہ داریاں
32	Rule		قاعدہ

S

1	Safety		حفاظت
2	Self-rejection	Problems and low level of self-acceptance which may result in emotional or psychological stress.	خود کو مسترد کرنا
3	Service provider		خدمت فراہم کرنے والے

4	Settlement terms	Terms under which the parties in dispute agree to resolve a case. Once signed by the parties, it becomes a contract and is legally binding. Settlement terms depend on the circumstances of the dispute and is generally a reversal of the situation that led to the complaint. Example, re-employment or reinstatement in previous position, promotion, transfer or training opportunity, a letter of apology, enactment of equal opportunities policies, financial settlement, and construction of physical access, etc.	تصفیہ کی شرائط
5	Sex		جنس
6	Sex discrimination	Treating people less favourably on the ground of their sex.	جنسی امتیاز
7	Sex Discrimination Ordinance (SDO)	Anti-discrimination law passed in 1995 which makes sexual harassment and discrimination on the ground of sex, marital status and pregnancy unlawful.	جنسی امتیازی قانون
8	Sexual harassment	Engaging in an unwelcome conduct of a sexual nature in which a reasonable person would anticipate that the subject of attention would be offended, humiliated or intimidated.	جنسی طور پر ہراساں
9	Sexual nature		جنسی نوعیت
10	Sexually hostile working environment		جنسی طور پر مخالف / ناموافق ماحول
11	Short listing		منتخب کیے ہوئے افراد کی فہرست نکالنا
12	Sikhism		سکھ مت
13	Skills		صلاحیت / ہنرمندی / مہارت
14	Special		خصوصی
15	Special measures		خصوصی اقدامات
16	Statutory body		قانونی ادارہ
17	Stereotype	Stereotyping is a belief that just because people are members of a particular visible group, they must all have particular traits, which one believes are common to that group. These Beliefs are rigid, over-simplified, and over-generalised.	دقیانوسی تصورات
18	Subjective		موضوعی
19	Supervisor		نگران کار
20	Synagogue		یہودیوں کی عبادت گاہ

T

1	Temple		مندر
2	Tenancy		کرایہ داری
3	Terminate		ختم
4	The Commission		کمیشن

5	Total or partial loss of person’s bodily or mental functions		کسی شخص کی جسمانی یا ذہنی افعال کے مکمل یا جزوی نقصان
6	Total or partial loss of the body		جسم کا کل یا جزوی نقصان
7	Tradition		روایت
8	Training		تربیت
9	Training for skills to be used outside Hong Kong		ہانگ کانگ سے باہر استعمال کی جانے والی مہارتوں کی تربیت
10	Transfer		منتقلی
11	Turban		پگڑی

U

1	Unconscious bias		لا شعوری تعصب
2	Unfair effect		نامناسب اثر
3	Unjustifiable		ناقابلِ جواز
4	Unjustifiable hardship	Difficulty in making accommodations for people with disability or of different race due to lack of resources or limited infrastructure.	بلا جواز مشقت
5	Unlawful		غیر قانونی
6	Unwelcome conduct	A conduct which any reasonable person would think is offending, humiliating or intimidating. It can be verbal, visual or written.	ناپسندیدہ طرزِ عمل
7	Updated		جدید

V

1	Vacancy		خالی جگہ
2	Validity		معتوبیت
3	Vicarious liability	Employers are liable for their employees’ actions in the course of their employment.	بالواسطہ ذمہ داری
4	Victim		مظلوم
5	Victimisation		ستم گر
6	Vilification		بدنام / تنزیل
7	Visual impairment		بصری معذوری
8	Vocational Training		پیشہ ورانہ تربیت
9	Voluntary		رضاکارانہ

W

1	Witness		گواہ
2	Work procedures		کام کا طریقہ کار
3	Work wholly or mainly outside Hong Kong		مکمل طور پر یا بنیادی طور پر ہانگ کانگ سے باہر کام کرنا
4	Workers		کام کرنے والے
5	Workplace		کام کی جگہ
6	Workplace Participant		کام کی جگہ کا شریک