EQUAL OPPORTUNITIES AWARENESS SURVEY 2021

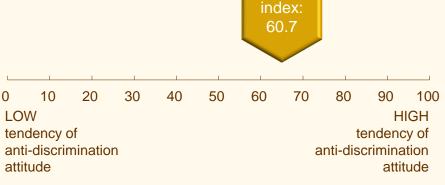
Objective & Methodology

- The survey aimed to gauge public perception about equal opportunities (EO) awareness and the EOC's work
- Telephone interviews during late-February to early-April 2021
- 1 501 respondents aged 15 or above
- Response rate: 41.7%

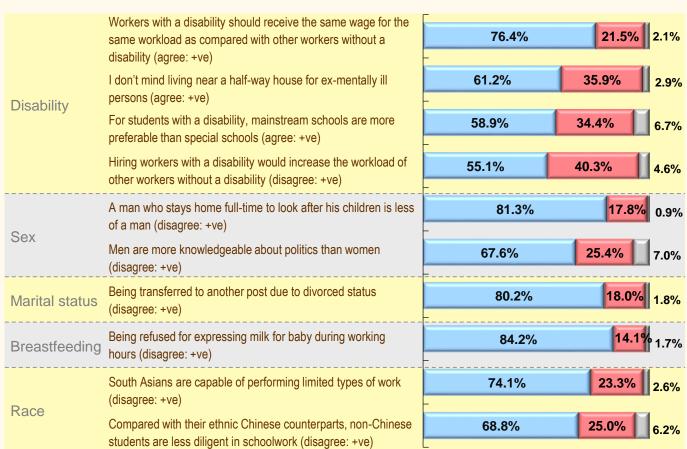


Overall Anti-discrimination Attitude

 Public's attitude towards 10 examples about discrimination or EO was calculated into an overall index



Overall

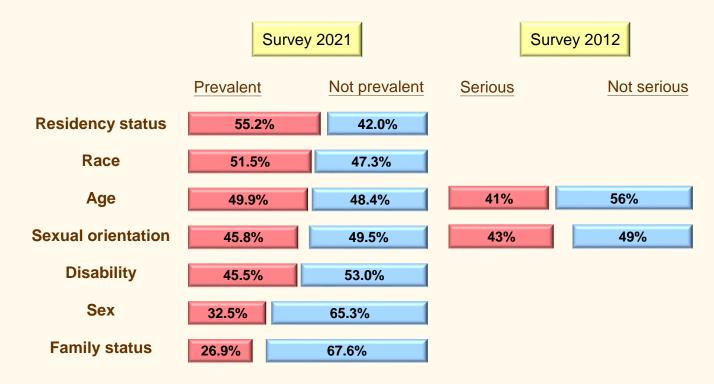


[■] Positive attitude towards EO

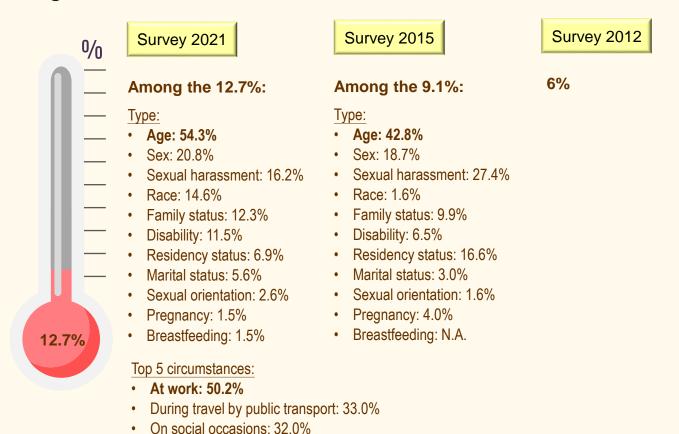
[■] Negative attitude towards EO

[■] Don't know / no comment / hard to say / Refused to answer

Public's Perceived Prevalence of Different Aspects of Discrimination in HK

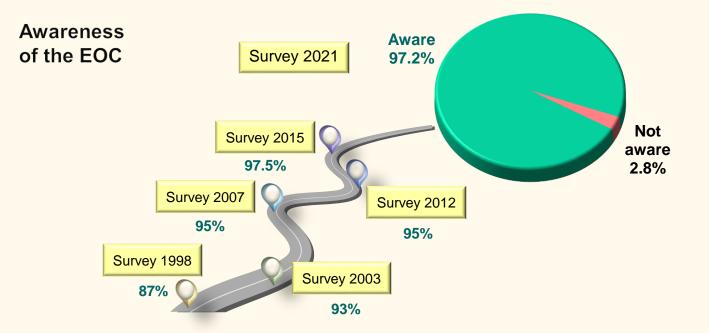


Experience of Discrimination / Harassment during the 12 months before enumeration



In the job-seeking process: 28.7%

When purchasing goods or using services: 21.8%



Evaluation on the Overall Performance of the EOC



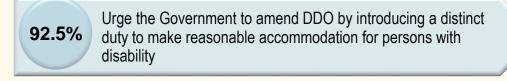
Agreement Level on the Statements which Described the Work of EOC



Awareness of the Current Discrimination Ordinances in HK

		Survey 2021	Survey 2015	Survey 2012
	Disability discrimination	68.0%	68.7%	70%
Covered by current discrimination ordinances	Race discrimination	61.8%	65.3%	71%
	Sex discrimination	61.8%	61.7%	62%
	Family status discrimination	25.8%	27.5%	30%
Not covered by	Residency status discrimination	65.7%	55.9%	
current discrimination ordinances	Sexual orientation discrimination	48.4%	51.6%	51%
	Age discrimination	46.9%	42.0%	43%

Perceived Importance Level of the Forthcoming EO Works



91.0% Encourage business and organisations to formulate anti-sexual harassment policies and to set up a mechanism to handle sexual harassment complaints

90.3% Advocate a reform of sexuality education in primary and secondary schools to raise the awareness of young people towards sexual harassment

89.7% Promote employment and community participation of ex-mentally ill persons (90.3% in 2015)

88.3% Urge the Government to introduce a statutory right of women to return to their previous work positions after maternity leave

82.0% Encourage employers to formulate "Family-friendly Employment Policies and Practices" (79.5% in 2015)

