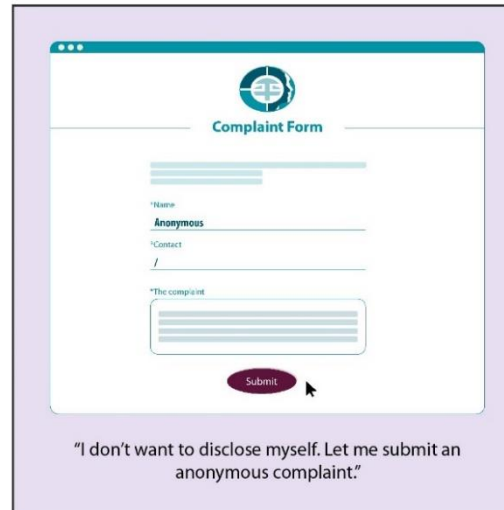


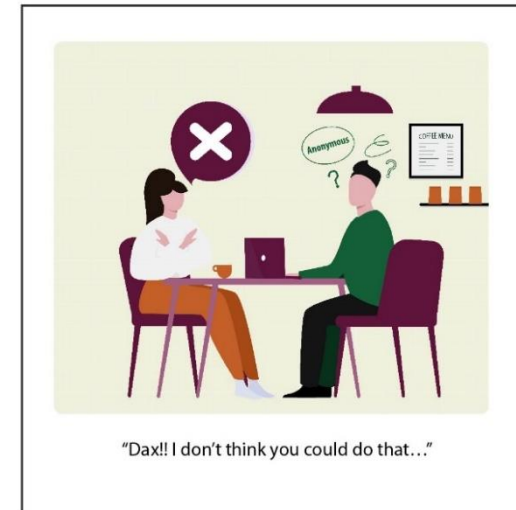
# Filing an Anonymous Complaint?



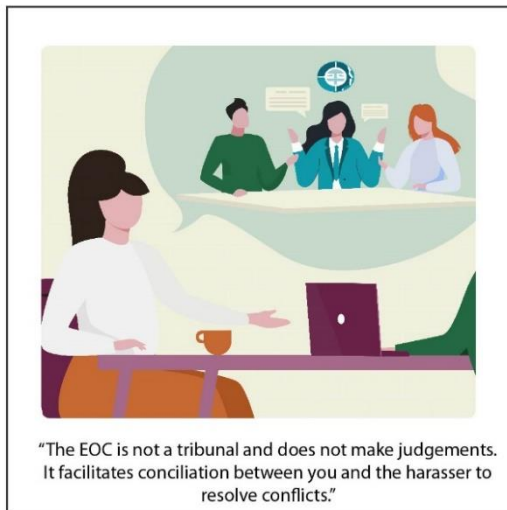
"What if my boss retaliates? Or if the company treats me badly because I have filed a complaint? I am too scared to confront her after she sexually harassed me."



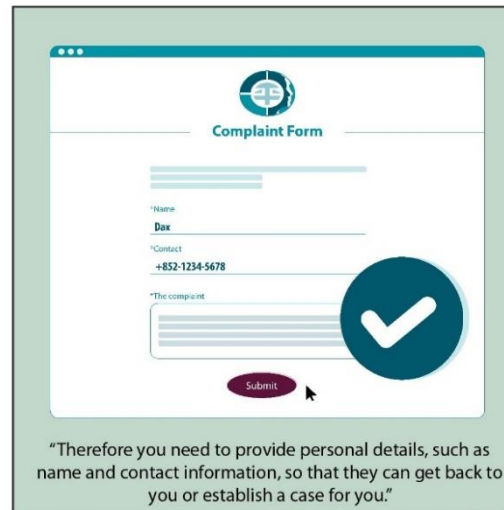
"I don't want to disclose myself. Let me submit an anonymous complaint."



"Dax!! I don't think you could do that..."



"The EOC is not a tribunal and does not make judgements. It facilitates conciliation between you and the harasser to resolve conflicts."



"Therefore you need to provide personal details, such as name and contact information, so that they can get back to you or establish a case for you."



"Why don't we read more about that together on COMPASS before filling out the form?"

The Equal Opportunities Commission (EOC) acts as a third party to resolve disputes through conciliation by bringing the different parties together. For this purpose, EOC requires the contact details of both the complainant and the respondent. The complainant's contact details are used to verify the submitted allegation, while the respondent's contact information is used to allow them to respond to the allegation.

In case the complainant cannot file a complaint for personal reasons, they can authorise someone they trust to do it on their behalf.

For more information about sexual harassment, visit [COMPASS](https://www.eoc.org.hk/compass) – the EOC's online resource platform or call the hotline at 2106 2222 to talk to our duty officer.