

Our Vision
 Create a pluralistic and inclusive society where there is no barrier to equal opportunities

Our Core Mission
 Enforce compliance with the anti-discrimination legislation and provide access to redress for discrimination • Promote awareness, understanding and acceptance of diversity and equal opportunities through public education and training programmes, and establish partnerships with all sectors in the community

Strategic Goal 1:
 Instigating a stronger legal framework to protect the community from discrimination

Strategic Goal 2:
 Maintaining an efficient and effective redress system built on victim-centric approach for complaints

Strategic Goal 3:
 Developing stronger evidence and knowledge base of discrimination

Strategic Goal 4:
 Reducing inequalities for communities at high risks of discrimination

Strategic Goal 5:
 Delivering organisational excellence

Focus Area:
Gender Discrimination

Work Priorities:
 Set up a dedicated Anti-Sexual Harassment Unit (ASHU) to handle the enforcement, prevention and education on sexual harassment • Tackle pregnancy discrimination

Focus Area:
Disability Discrimination

Work Priorities:
 Remove the educational barriers faced by students with SEN • Advance equal employment opportunities of PWDs • Enhance accessibility to goods, services and facilities by PWDs • Promote understanding and inclusion of PWDs in society

Focus Area:
Family Status Discrimination

Work Priorities:
 Increase public knowledge of family status discrimination • Encourage employers to provide workplace flexibility and support for employees with family and caring responsibilities • Prevent discrimination against breastfeeding women

Focus Area:
Race Discrimination

Work Priorities:
 Ensure equal education opportunities for EMs • Promote equal employment opportunities of EMs • Promote equal access to goods, services and facilities by EMs

New Areas

Formulate law amendment proposal to outlaw SOGII discrimination in education, employment and provision of goods, services and facilities • Examine possible legislative framework for age discrimination in employment • Identify ways of redressing the discrimination faced by new immigrants to Hong Kong