



EQUAL OPPORTUNITIES COMMISSION

The Equal Opportunities Commission (EOC) is a statutory body charged with the mandate to eliminate discrimination on the grounds of sex, marital status, pregnancy, breastfeeding, disability, family status and race, as well as to eliminate sexual harassment, and harassment and vilification on the grounds of disability and race. The EOC promotes equality of opportunities between men and women, between persons with and without a disability, persons of different races and irrespective of family status. It is the EOC's vision to create a pluralistic and inclusive society free of discrimination where there is no barrier to equal opportunities. The following position is available in the Equal Opportunities Commission (EOC). Applications are invited from qualified candidates:

Senior Legal Counsel

(Monthly salary of HK\$70,465 to HK\$110,170, 3-year fixed term contract, further employment is subject to review on service needs and performance)

The Role

- Provide legal advice to the EOC and its Office
- Provide legal assistance and representation to aggrieved persons in proceedings under the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance, and the Race Discrimination Ordinance in court including conducting trials
- Undertake appropriate research and review of legal, procedural and policy matters and perform related functions, such as drafting of statutory Codes of Practice, non-statutory guidelines, appropriate forms, notices and other materials
- Liaise with external parties under specific projects, including the stakeholders, the Government, the Legislative Council, etc
- Conduct or contribute to training or other projects undertaken by EOC
- Perform other duties as assigned

The Person

- Qualified solicitor or barrister holding a valid Practising Certificate and admitted to practice in HKSAR, with a minimum of 4 years' post-admission or 5 years' post-call professional experience
- Preference will be given to candidates with good understanding of anti-discrimination law and issues of equal opportunities, with experience in mentoring junior lawyers, and familiarity with the legislative process and operation of the Government
- Good legal knowledge including skills in legislative drafting, familiarity and/or experience in corporate governance, employment, contractual, indemnity and insurance matters a definite advantage
- Taking ownership at work, versatility and adaptability in the face of change, strong communication skills and problem solving abilities, team player with good analytical skills
- Motivated and committed to EOC's vision, mission and values
- Proficiency in spoken and written English and Chinese, and computer-literate

[Appointment will be on three-year agreement terms renewable depending on service needs and performance. The remuneration package will consist of a basic salary and a cash allowance in accordance with the Commission's policy. The appointee will also be eligible for a gratuity on completion of the agreement subject to satisfactory performance and conduct.]

To Apply

Applications (including CV), **marked confidential and specifying the post applied for**, should be sent to the Director (Corporate Planning & Services), Equal Opportunities Commission, **16/F, 41 Heung Yip Road, Wong Chuk Hang, Hong Kong on or before 21 August 2020.** Candidates shortlisted for further consideration will normally be contacted in around 6 weeks from the closing date of application. The information provided will be treated in strict confidence and will be used for employment purpose only. Information of unsuccessful candidates will normally be destroyed 2 years after the recruitment exercise is completed. For more information on the Commission, please visit our website at <http://www.eoc.org.hk>.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER