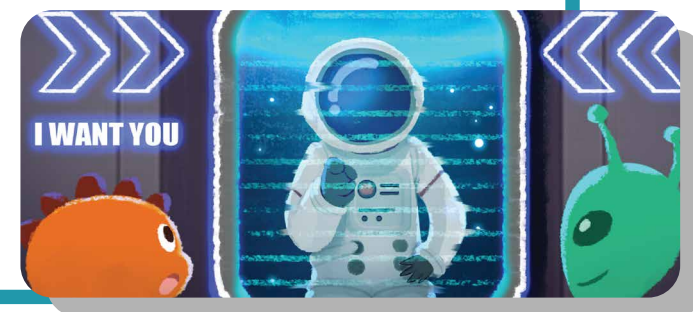


## Upper Primary Module 1 - “Recruitment”

1. **If you are Ah Ping or Harmony and you are recruiting an electronic engineer who understands autopilot systems, what qualifications do you think are necessary?**
  - Would the qualifications be limited by gender, race, physical characteristics, etc.?
2. **Do you think the three friends in the story evaluated the different applicants based on stereotypes or prejudices?**
  - Female interviewee with long hair: When Ampathie meets the female interviewee with long hair, he questions whether women are capable of fixing the autopilot system because he has never seen a female engineer before. Men are often seen as more suitable for engineering roles related to machinery and electronics.
  - Interviewee in a wheelchair: When an interviewee in a wheelchair applies for the job of electronic engineer, Caree thinks he cannot fix the autopilot system because of his mobility issues. Judging someone's work ability based on his/her disability is a form of prejudice.
  - Flame Star interviewee: Wespect thinks that everyone from Flame Star are bad at maths and science, so she assumes that the Flame Star interviewee cannot be an electronics engineer. Judging someone's abilities based on his/her race or place of origin is a form of prejudice.
3. **Do you think the way these three friends evaluate the applicants also happens in real life? Can you give some examples?**
  - For example, you might have noticed that certain professions are dominated by people of a specific gender, such as kindergarten teachers (mostly female) or mechanical engineer (mostly male). While people may have stereotypes or biases towards certain types of people or jobs, such assumptions may not accurately reflect individual abilities.
4. **If you were an employer looking to hire a new employee, how would you ensure that different applicants can compete fairly for the same position?**
  - Adopt consistent selection criteria. For example, all candidates will have to undergo the same test. The person with the highest score will be selected.



Guided discussion led by teacher